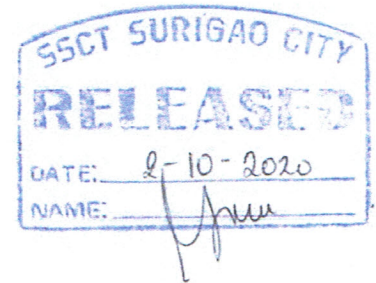




**MEMORANDUM**

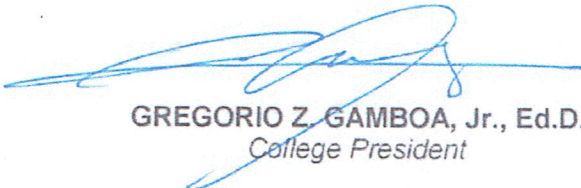
REFERENCE NO. : SSCT - ADMIN-02-07, Series 2020  
 DATE : February 5, 2020  
 TO : **SELECTED FACULTY AND STAFF**  
*(pls. see attached list)*  
 FROM : The COLLEGE PRESIDENT  
 SUBJECT : **ATTENDANCE TO THE TRAINING ON ONE GOVERNMENT PROGRAM CONDUCTED BY CIVIL SERVICE COMMISSION THRU SSCT HR OFFICE ON FEBRUARY 17-18, 2020 AT ALMONT BEACH RESORT, LIPATA, SURIGAO CITY**



You are hereby advised to attend the training on One Government Program as mentioned in the above subject.

Expenses incident to the travel of participants from *external campuses* will be charged against local school funds subject to usual accounting and auditing rules & regulations.

Please be guided accordingly.

  
**GREGORIO Z. GAMBOA, Jr., Ed.D.**  
*College President*

CONFORME:

SELECTED FACULTY AND STAFF

REFERENCE NO.: SSCT - ADMIN-02-07, Series 2020

MADRID, JERRY ANTING
HUGO, ROSALIA LOMOLIO
ESTOQUE, MERLYN LEGASPI
OGAOB, RUTCHIL MATILDO
CURADA, NELITO EMPESTO
CALINAWAN, ALDRICH BATOMALAUQUE
BERTULFO, ROSELLE ESTAL
CADAVIS, MILCAH BOQUIA
BALDAPAN, JOSELITO SUMATRA
BERMON, ARMÁN NAPILA
FERNANDEZ, JESSICA ROSE ESPENIDO
GALLERA, JOVIE MICAYAS
UBOD, RITSMOND ZEMRY PELAEZ
RUDILA, MELVEN APORBO
JAMIS, JHUMAR OLAPE
DUALLO, RENERIO JR ISAGA
SEGALES, SHEENA JANE BONARES
ALIPAO, ARCHIE BAYANG
GRAVINO, RONALD CONVERSION
SARATORIO, NONA DE LA TORRE
ODTOJAN, MEDIELYN MONTEMAYOR
CABAÑERO, RALPH ARAN CAÑON
PIEDAD, REYMOND PONGCOL
HERMOSO, KATHERINE RUTH SENDIONG
SALUBRE, HASMER CABRILES
JIMENEZ, JESSIE OCAY
OXTERO, IRISH ANGCAO
SAURA, REX BOMVET DE LEON
SAMOSINO, JIAZZEL PEDROS
ESCABAL, INGRID BAJAN
CUADRADO, JERRY TIOAQUEN
BUSTAMANTE, PRUDENCE PEACE VESTAL
POTENTE, LUFREY BASOL
ANDOY, RICHARD ESPERON
RETITA, PRINCES GRACE
GALILA, GHANDI BORJA
ANISLAG, MARJOHN VILLAMOR
LLANO, JOHN PAUL ANTALLAN
PANGANDUYON, MICHELLE TANDOG
RUBIO, SHIELA ESCAÑAN
EVIOTA, MANNY PLAZA
BENDANILLO, ROBERT FRANZ D.
PLAZA, ALVIE ELMA C.
NGILANGIL, KRISTOPHER
SINACA, MATT B.
SANDRIJO, VIRGILIO

Oath-Taking Ceremony and Orientation of Newly-Hired Employees | May 3, 2019



### OATH-TAKING CEREMONY AND ORIENTATION OF NEWLY HIRED EMPLOYEES

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Opening Prayer / Doxology	:	Audio Video Presentation
Pambansang Awit	:	Audio Video Presentation
Welcome Address	:	DR. CARLOS H. DONOSO Campus Director, City Campus
Acknowledgement of Participants	:	DR. ROSEMARIE C. ARCAYA HRMO – Designate
Message	:	DR. GREGORIO Z. GAMBOA, JR. College President

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#### ORIENTATION PROPER

Talk # 1 College Policy	:	DR. CARLOS H. DONOSO Campus Director, City Campus
Talk # 2 IPCR/OPCR	:	DR. MAURICIO S. ADLON Planning Officer
Talk # 3 Faculty Manual	:	DR. RONITA E. TALINGTING VP for Academic Affairs

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#### LUNCH BREAK

Talk # 4 RDE Manual	:	DR. EMMYLOU A. BORJA VP for RDE
Talk # 5 ISO	:	DR. JESSICA E. FERNANDEZ ISO Focal Person

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#### OPEN FORUM

Oath-taking Ceremony	:	DR. GREGORIO Z. GAMBOA, JR. College President
Closing Remarks	:	DR. ELVIS P. PATULIN Dean, College of Arts and Sciences

EMCEE : MR. REMUEL M. COLES



<p><b>Vision</b></p> <p>An innovative and technologically-advanced State College in Caraga.</p> <p><b>Mission</b></p> <p>To provide relevant, high quality and sustainable instruction, research, extension programs and production services within a culture of credible and responsive institutional governance.</p> <p><b>Quality Policy</b></p> <p>Surigao State College of Technology provides quality instruction, research, extension programs and production services to satisfy its customer by responding to their needs and expectations and continually improving its quality management system.</p>	 <p><b>SURIGAO STATE COLLEGE</b> OF TECHNOLOGY in partnership with the Civil Service Commission</p> <p><i>"For Nation's Greater Heights"</i></p> <p><b>ORIENTATION FOR NEW EMPLOYEES GOVERNMENT PROGRAM</b></p> <p>FEBRUARY 17-18, 2020 ALMONT BEACH RESORT, LIPATA, SURIGAO CITY</p> <p><b>DR. MICHELLE T. PANGANDUYON</b></p> <p><i>This serves as an invitation</i></p> 
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<p><b>OPENING PROGRAM</b> 8:00 AM / February 17, 2020</p> <p>Prayer : DR. MERLYN L. ESTOQUE CTE, Faculty</p> <p>National Anthem : MULTIMEDIA PRESENTATION</p> <p>Welcome Adress : CARLOS H. DONOSO, Ed.D. Chief Administrative Officer</p> <p>Acknowledge of Participants &amp; Rationale : DR. ROSEMARIE C. ARCAYA HRMO - Designate</p> <p>Message : DR. GREGORIO Z. GAMBOA, JR. SUC President III</p> <p>Introduction of the Guest Speaker : DR. EMMYLOU A. BORJA VP- Academic Affairs</p> <p>Orientation Proper : ATTY. WINSTON L. PLAZA, MHRM- UON Director III</p> <p>Emcee : KRISTOPHER M. NGILANGIL CAS, Faculty</p>	<p><b>CLOSING PROGRAM</b> 4:30 PM / February 18, 2020</p> <p>Post Evaluation : c/o SSCT Facilitator</p> <p>Impressions : MR. JESSIE O. JIMENEZ Faculty, Mailmono Campus</p> <p>: MS. ALVIE ELMA C. PLAZA Faculty, MainIt Campus</p> <p>: MR. JHUMAR O. JAMIS Faculty, Del Carmen Campus</p> <p>: DR. MICHELLE T. PANGAN Faculty, CAS</p> <p>Giving of Certificate : DR. GREGORIO Z. GAMBOA SUC President III</p> <p>Closing Remarks : DR. ROWENA A. PLANDO VP- Administration</p> <p>Emcee : ROBERT FRANZ D. B Faculty, Del Carmen Ca</p>
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## **Vision**

**An innovative and technologically-advanced State College in Caraga.**

## **Mission**

**To provide relevant, high quality and sustainable instruction, research, extension programs and production services within a culture of credible and responsive institutional governance.**

## **Quality Policy**

**Surigao State College of Technology provides quality instruction, research, extension programs and production services to satisfy its customer by responding to their needs and expectations and continually improving its quality management system.**



*"For Nation's Greater Heights"*

**SURIGAO STATE COLLEGE**

**OF TECHNOLOGY** in partnership with the Civil Service Commission

# **ORIENTATION FOR NEW EMPLOYEES GOVERNMENT PROGRAM**

**FEBRUARY 17-18, 2020**

**ALMONT BEACH RESORT, LIPATA, SURIGAO CITY**

**DR. MICHELLE T. PANGANDUYON**

*This serves as an invitation*

# OPENING PROGRAM

8:00 AM / February 17, 2020

**Prayer** : DR. MERLYN L. ESTOQUE  
CTE, Faculty

**National Anthem** : MULTIMEDIA PRESENTATION

**Welcome Address** : CARLOS H. DONOSO, Ed.D.  
Chief Administrative Officer

**Acknowledge of  
Participants & Rationale** : DR. ROSEMARIE C. ARCAYA  
HRMO - Designate

**Message** : DR. GREGORIO Z. GAMBOA, JR.  
SUC President III

**Introduction of the  
Guest Speaker** : DR. EMMYLOU A. BORJA  
VP- Academic Affairs

**Orientation Proper** : ATTY. WINSTON L. PLAZA, MHRM- UON  
Director III

**Emcee** : KRISTOPHER M. NGILANGIL  
CAS, Faculty

# CLOSING PROGRAM

4:30 PM / February 18, 2020

**Post Evaluation** : c/o SSCT Facilitator

**Impressions** : MR. JESSIE O. JIMENEZ  
Faculty, Malimono Campus

: MS. ALVIE ELMA C. PLAZA  
Faculty, Mainit Campus

: MR. JHUMAR O. JAMIS  
Faculty, Del Carmen Campus

: DR. MICHELLE T. PANGAN  
Faculty, CAS

**Giving of  
Certificate** : DR. GREGORIO Z. GAMBOA  
SUC President III

**Closing Remarks** : DR. ROWENA A. PLANDO  
VP- Administration

**Emcee** : ROBERT FRANZ D. B  
Faculty, Del Carmen Ca