

**CSC QUALIFICATION STANDARDS FOR  
ADMINISTRATIVE AND FACULTY POSITIONS**

Human Resource Management Office

2018



Memorandum Circular No. 05, s. 2016 "Revised Qualification Standards for Division Chief and Executive/Managerial Positions in the Second Level

Memorandum Circular No. 22, s. 2016 "Amendment to CSC MC No. 10, s. 2012 on the Educational Requirement for Faculty Positions in the State Universities and Colleges and Local Universities and Colleges

Memorandum Circular No. 10, s. 2012 "Educational Requirement for Faculty Positions in State Universities and Colleges (SUCs) and Local Colleges and Universities (LUCs)

SURIGAO STATE COLLEGE OF TECHNOLOGY  
Surigao City  
086 8268122  
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MC No. 22, s. 2016

MEMORANDUM CIRCULAR

- TO : ALL HEADS OF CONSTITUTIONAL BODIES; DEPARTMENTS, BUREAUS AND AGENCIES OF THE NATIONAL GOVERNMENT; LOCAL GOVERNMENT UNITS; GOVERNMENT-OWNED OR CONTROLLED CORPORATIONS WITH ORIGINAL CHARTERS; AND STATE UNIVERSITIES AND COLLEGES
- SUBJECT : Amendment of CSC MC No. 10, s. 2012 on the Education Requirement for Faculty Positions in State Universities and Colleges and Local Universities and Colleges

Pursuant to CSC Resolution No. 1600839 promulgated on 26 July 2016, the Commission amends CSC Memorandum Circular No. 10 series of 2012 on the education requirement for faculty positions in State Universities and Colleges (SUCs) and Local Universities and Colleges (LUCs), as follows:

1. The education requirement for the following faculty positions/ranks in SUCs and LUCs is a *master's degree in the area of specialization or its allied courses based on the CHED Memorandum Orders (CMO) on the policies, standards and guidelines of the subject course.*

Faculty Positions/Ranks	Education Requirement
<i>For SUCs:</i> Instructor I to III Assistant Professor I to IV	Master's degree in the area of specialization or its allied/related fields
<i>For LUCs:</i> Instructor I to III Assistant Professor I	

*Note: Allied or related fields or programs to Master's degree shall be determined from the relevant CMOs on policies, standards and guidelines for undergraduate or graduate programs.*

*For more information, please contact the Commission on Higher Education, Office of the Secretary, Department of Education, Pasig City.*

## RULE IV

### Employment Status, Nature of Appointment and Other Human Resource Actions

#### Employment Status

**Temporary appointment** – issued to an appointee who meets the education, experience, and training requirements **except** eligibility

-**May only be issued in absence of the qualified eligible who is actually available who is willing to accept the appointment**

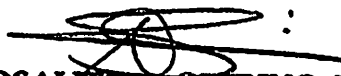
-**Shall not to exceed 12 months and may only be renewed once**



**University of Science and Technology of Southern Philippines**  
**Zonal Computerization Center for NBC No. 461**  
**Region 10 and CARAGA**  
C.M. Recto, Lapanan, Cagayan de Oro City, 9000

The attached evaluation printout of **Surigao State College of Technology (SSCT)**, processed in the Zonal Computerization Center for NBC 461, School of University of Science and Technology of Southern Philippines (USTP), is certified to be accurate after a thorough review and scrutiny of the documents submitted.

Issued this 20<sup>th</sup> day of March, 2018.


  
**ROSALITO A. QUIRINO, Ph. D.**  
OIC - Zonal Center President  
OIC - Zonal Computerization Center for NBC-461  
Region 10 and Caraga


**Note:**

Printout for the 7-A Cycle evaluation, the cut-off date of which is July 1, 2013 - June 30, 2016.

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**CERTIFIED TRUE AND CORRECT**

  
**NIVEA LOUWAH D. SERMONA**  
Chairperson, NBC 461  
Zonal Computerization Center for NBC-461  
Region 10 and Caraga

  
**CHRISTINA V. MAGLIPONG**  
Director, Quality Assurance and Accreditation Services Division  
Director, Zonal Computerization Center for NBC 461 Region 10 and Caraga

**SURIGAO STATE COLLEGE OF TECHNOLOGY  
SEVEN-A EVALUATION (NBC 461) - FINAL  
CUT-OFF DATE: JULY 1, 2013 - JUNE 30, 2016**

No.	NAME OF INCUMBENT	SUC CODE	PRESENT RANK	Educ Qual	Acad Exp	Prof Achvt	CCE Pts	QCE Pts	RANK
185	ADLAON, MAURICIO	102	Asso. Prof. 1	85.00	25.00	43.00	153.00	97.95	Asso. Prof. 5
244	AGDANA, FRANCIS MERVIN	102	Instructor 1	65.00	0.08	9.70	74.78	91.50	Instructor 2
89	ALABA, PORFERIO	102	Asso. Prof. 1	65.00	25.00	48.50	138.50	88.45	Asso. Prof. 3
184	ALEGRE, GIL	102	Instructor 2	49.00	13.33	22.00	84.33	97.31	Instructor 3
91	ALVAREZ, ALEX	102	Asso. Prof. 4	85.00	25.00	50.00	160.00	94.87	Professor 1
61	AMPATER, TITO	102	Asst. Prof. 1	73.00	20.38	39.00	132.38	88.29	Asso. Prof. 2
167	ANDALUZ, ROSANNE	102	Asst. Prof. 4	85.00	17.58	31.50	134.08	88.62	Asso. Prof. 2
82	ARCON, CECILIA	102	Asso. Prof. 3	85.00	22.46	55.75	163.21	45.50	Asso. Prof. 5
93	ARCON, MANUEL	102	Asst. Prof. 1	55.00	17.84	24.50	97.34	94.21	Asst. Prof. 1
250	BABAS, RHEA MAE	102	Instructor 1	75.00	7.00	10.70	92.70	91.88	Asst. Prof. 1
284	BACARRO, ROBERT	102	Instructor 1	74.00	22.37	31.75	128.12	0.00	Asso. Prof. 1
195	BADIOLA, RICHARD	102	Asst. Prof. 3	80.00	6.75	43.50	130.25	94.22	Asso. Prof. 1
238	BAGAIPO, BERNADETTE	102	Instructor 1	68.00	6.00	12.40	88.40	94.44	Instructor 3
160	BAGAYAS, MARINETTE	102	Asst. Prof. 1	65.00	16.50	37.00	118.50	94.63	Asst. Prof. 4
237	BATAAN, DAN ANTHONY	102	Instructor 1	65.00	4.13	11.85	80.98	89.80	Instructor 3
177	BAYANG, ELIZA	102	Asso. Prof. 1	85.00	16.50	51.00	152.50	88.43	Asso. Prof. 5
161	BESINIO, LEOPOLDO	102	Asst. Prof. 3	85.00	17.13	29.07	131.20	88.68	Asso. Prof. 2
82	BESTO, EDDIE	102	Asso. Prof. 4	85.00	25.00	53.33	163.33	97.25	Professor 1
63	BONOTAN, GEORGE	102	Asst. Prof. 1	69.00	23.61	30.50	123.11	95.90	Asst. Prof. 4
101	BORJA, EMMYLOU	102	Asso. Prof. 5	85.00	19.12	66.50	170.62	88.31	Professor 2
239	BORJA, LUCILYN	102	Instructor 1	70.00	5.00	9.30	84.30	94.83	Instructor 3
84	BOTOY, GINA	102	Asst. Prof. 4	65.00	18.83	44.50	128.33	88.81	Asso. Prof. 1
201	BUBA, RUEL	102	Asst. Prof. 2	65.00	8.50	30.75	104.25	88.72	Asst. Prof. 2
249	BUCTUAN, RENZ	102	Instructor 1	65.00	7.00	26.09	98.09	88.63	Asst. Prof. 2
102	BUENAFLOR, ELESIA	102	Asso. Prof. 2	85.00	22.88	40.75	148.63	94.83	Asso. Prof. 4
103	BUENAFLOR, ROBERTO	102	Professor 6	85.00	25.00	88.00	188.00	97.50	Univ. Prof.
66	BUOT, NENITA	102	Professor 1	85.00	25.00	55.50	165.50	98.07	Professor 2
173	CAADAN, JULUIS	102	Asst. Prof. 4	79.00	11.37	51.92	142.29	76.42	Asst. Prof. 4
209	CABA, AILYN	102	Asst. Prof. 2	65.00	14.50	48.00	127.50	94.09	Asso. Prof. 1
104	CABITANA, GRACELINO	102	Instructor 3	55.00	18.13	15.10	88.23	93.10	Asst. Prof. 1
180	CAGAS, UNIFE	102	Asso. Prof. 4	85.00	20.00	59.00	164.00	92.48	Professor 1
231	CANDA, MERDOLYN	102	Instructor 1	65.00	4.00	19.10	88.10	98.40	Asst. Prof. 1
111	CARNICER, MARILOU	102	Asst. Prof. 3	85.00	22.88	28.00	135.88	92.47	Asso. Prof. 2
112	CATACUTAN, MARIVEL	102	Asst. Prof. 4	65.00	25.00	35.50	125.50	95.20	Asso. Prof. 1
113	CATACUTAN, ROGELIO	102	Asst. Prof. 3	65.00	25.00	23.00	113.00	91.25	Asst. Prof. 3
246	CATIPOL, MELBA	102	Instructor 1	45.00	0.00	5.00	50.00	0.00	Instructor 1
203	CAUSING, PILMORE	102	Asst. Prof. 3	73.00	14.62	43.00	130.62	97.42	Asso. Prof. 1
114	CAVITE, IRYN	102	Asst. Prof. 3	75.00	17.19	37.00	129.19	93.09	Asso. Prof. 1
116	CHUA, RUEL	102	Asst. Prof. 3	65.00	20.75	30.00	115.75	92.61	Asst. Prof. 4
118	CODILLA, LOPE	102	Asst. Prof. 1	65.00	16.50	18.70	100.20	92.07	Asst. Prof. 2
225	COLETO, FLOREMIE	102	Instructor 1	65.00	5.00	11.00	81.00	94.27	Instructor 3
121	CORDITA, NONITO	102	Asst. Prof. 1	45.00	22.00	25.00	92.00	95.41	Asst. Prof. 1
120	CORDITA, AMEFIEL	102	Asso. Prof. 5	85.00	25.00	44.50	154.50	91.52	Asso. Prof. 5

Legend: \*\*\*\*\* - The incumbents shall retain their present rank and salary in accordance with the provisions of NBC-461 that there shall be no diminution of salary and de-ranking.

CERTIFIED TRUE AND CORRECT AS OF MARCH 20, 2018

*Christina V. Maglipong*  
CHRISTINA V. MAGLIPONG  
DIRECTOR, PASUC ZONAL EVALUATION AND COMPUTERIZATION CENTER  
REGION X AND CARAGA

**SURIGAO STATE COLLEGE OF TECHNOLOGY  
SEVEN-A EVALUATION (NBC 461) - FINAL  
CUT-OFF DATE: JULY 1, 2013 - JUNE 30, 2016**

No.	NAME OF INCUMBENT	SUC CODE	PRESENT RANK	Educ Qual	Acad Exp	Prof Achvt	CCE Pts	QCE Pts	RANK
122	CORTINA, LEONARDO	102	Asst. Prof. 1	52.00	24.25	27.00	103.25	87.54	Asst. Prof. 1
233	CORVERA, LEVI	102	Instructor 1	70.00	5.88	11.80	87.68	88.83	Instructor 3
124	DALAYGON, CASES	102	Asso. Prof. 2	85.00	25.00	28.75	138.75	94.72	Asso. Prof. 3
85	DE LA CRUZ, ROMEL	102	Asst. Prof. 4	75.00	20.25	49.00	144.25	88.72	Asso. Prof. 3
229	DEGAMON, LOUELLA	102	Instructor 1	68.00	3.50	19.00	90.50	88.87	Asst. Prof. 1
202	DELA CERNA, MONALEE	102	Asst. Prof. 3	85.00	10.00	45.00	140.00	94.33	Asso. Prof. 3
48	DELITO, ELEANOR MITSHU	102	Asst. Prof. 3	69.00	20.87	28.00	117.87	94.80	Asst. Prof. 4
232	DELOSA, CONRADO JR	102	Instructor 1	50.00	3.50	16.55	70.05	91.12	Instructor 2
68	DENIEGA, AVELINO	102	Asst. Prof. 1	45.00	19.75	30.00	94.75	94.59	Asst. Prof. 1
89	DENIEGA, SUSAN	102	Asst. Prof. 2	65.00	23.54	27.50	108.04	94.76	Asst. Prof. 2
180	DESCARTEN, RANDY	102	Asst. Prof. 4	85.00	4.50	48.25	135.75	88.07	Asso. Prof. 2
287	DIAZ, ANNABELLE	102	Asst. Prof. 3	85.00	9.50	27.60	122.10	88.33	Asst. Prof. 4
268	DIVINAGRACIA, ARNE	102	Asst. Prof. 4	75.00	25.00	19.00	119.00	91.68	Asst. Prof. 4
257	DIVINAGRACIA, NEIL	102	Instructor 1	85.00	11.00	35.00	131.00	0.00	Asso. Prof. 2
128	DOCOY, LUCIHIDA	102	Asst. Prof. 4	75.00	25.00	33.00	133.00	94.24	Asso. Prof. 2
129	DOCOY, RUDY	102	Asst. Prof. 4	65.00	25.00	36.50	128.50	97.82	Asso. Prof. 1
130	DONOSO, CARLOS	102	Professor 2	85.00	25.00	67.00	177.00	98.81	Professor 4
131	DONOSO, WEBSTER	102	Instructor 1	45.00	8.66	7.60	61.26	88.45	Instructor 1
211	DUMAGUIT, JAMES	102	Instructor 3	65.00	4.75	31.10	100.85	92.65	Asst. Prof. 2
255	DUMAICOS, TRASHY	102	Instructor 1	65.00	3.33	7.35	75.68	0.00	Instructor 2
245	DUMANIG, ABEGAIL	102	Instructor 1	65.00	0.00	2.50	67.50	82.63	Instructor 2
135	ECHIN, ELMA	102	Asst. Prof. 3	65.00	25.00	27.00	117.00	97.88	Asst. Prof. 4
162	ESCOBAL, EDWIN	102	Asst. Prof. 1	69.00	14.75	37.75	121.50	95.32	Asst. Prof. 4
205	ESCULTOR, GEMMA	102	Asst. Prof. 1	65.00	8.75	21.75	95.50	93.25	Asst. Prof. 1
138	ESPALDON, ALEXIS	102	Asso. Prof. 1	70.00	25.00	41.25	138.25	97.34	Asso. Prof. 2
139	ESPALDON, JUDITA	102	Asst. Prof. 4	65.00	25.00	32.50	122.50	94.43	Asst. Prof. 4
240	ESPAÑOLA, RAYMON	102	Instructor 1	75.00	6.62	63.00	144.62	88.17	Asso. Prof. 3
140	ESPENIDO, ESTEBAN	102	Instructor 3	50.00	19.71	21.00	90.71	85.00	Asst. Prof. 1
187	FABROA, HAYDE	102	Asst. Prof. 1	85.00	17.89	42.25	145.14	97.68	Asso. Prof. 4
141	FELICIO, CARMENCHITA	102	Asst. Prof. 3	65.00	25.00	31.00	121.00	93.14	Asst. Prof. 4
241	FEROL, KENNETH CHARLS	102	Instructor 1	65.00	0.00	14.60	78.60	88.60	Instructor 3
253	FRANCISCO, VIRNILLE	102	Instructor 1	75.00	4.29	24.00	103.29	94.48	Asst. Prof. 2
142	GALIDO, ELSIE	102	Asst. Prof. 3	65.00	25.00	30.30	120.30	95.22	Asst. Prof. 4
256	GAMBOA, GREGORIO JR	102	Asso. Prof. 5	85.00	25.00	64.93	174.93	95.13	Professor 3
215	GINGO VERNA	102	Asst. Prof. 1	65.00	1.00	25.5	91.50	91.59	Asst. Prof. 1
70	GOMEZ, BERNARD	102	Asso. Prof. 1	67.00	23.42	52.00	142.42	95.80	Asso. Prof. 3
71	GOMEZ, NILO	102	Asst. Prof. 1	55.00	22.50	28.00	105.50	0.00	Asst. Prof. 1
72	GOMEZ, VENCHITA	102	Asst. Prof. 3	65.00	25.00	34.50	124.50	94.75	Asso. Prof. 1
289	GONO, QUINTINA	102	Instructor 1	75.00	19.49	28.00	122.49	95.50	Asst. Prof. 4
148	GUERRA, MA. FE	102	Asst. Prof. 4	55.00	25.00	45.00	125.00	95.98	Asso. Prof. 1
260	GUILLEN, ANGIELEE	102	Instructor 1	71.00	6.88	25.50	103.38	94.68	Asst. Prof. 2
243	GUIRAL, FROILAN JAY	102	Instructor 1	75.00	9.62	25.25	109.87	94.10	Asst. Prof. 3
149	GUMATO, EDWIN	102	Asst. Prof. 2	55.00	21.46	41.00	117.46	87.15	Asst. Prof. 2

Legend: \*\*\*\*\* - The incumbents shall retain their present rank and salary in accordance with the provisions of NBC-461 that there shall be no diminution of salary and de-ranking.

CERTIFIED TRUE AND CORRECT AS OF MARCH 20, 2018

*Christina V. Maglipong*  
CHRISTINA V. MAGLIPONG  
DIRECTOR, PASUC ZONAL EVALUATION AND COMPUTERIZATION CENTER  
REGION X AND CARAGA



**SURIGAO STATE COLLEGE OF TECHNOLOGY  
SEVEN-A EVALUATION (NBC 461) - FINAL  
CUT-OFFDATE: JULY 1, 2013 - JUNE 30, 2016**

No.	NAME OF INCUMBENT	SUC CODE	PRESENT RANK	Educ Qual	Acad Exp	Prof Achvt	CCE Pts	QCE Pts	RANK
160	JABONERO, JHANE	102	Asso. Prof. 5	85.00	25.00	54.35	164.36	0.00	Asso. Prof. 5
188	JOVERO, MARLJUL	102	Instructor 3	65.00	6.00	22.50	93.50	96.66	Asst. Prof. 1
227	JUANITE, MILA	102	Instructor 1	78.00	14.25	13.10	105.35	90.88	Asst. Prof. 2
162	LAI, ROBERTO	102	Asso. Prof. 2	65.00	25.00	50.50	140.50	97.86	Asso. Prof. 3
222	LEONG, GRACE	102	Instructor 1	55.00	16.75	19.70	91.46	92.18	Asst. Prof. 1
183	LIBAY, JOHNNY-REY	102	Instructor 2	65.00	5.00	36.50	105.50	95.52	Asst. Prof. 2
154	LITANG, LEONIDISA	102	Asso. Prof. 3	85.00	25.00	35.50	145.50	87.77	Asso. Prof. 3
193	LLASOS, GABRIEL JR	102	Instructor 3	65.00	3.25	22.50	90.75	94.53	Asst. Prof. 1
184	LUMINTAC, MARIA TAVITA	102	Asso. Prof. 5	85.00	19.75	68.00	172.75	89.98	Professor 3
189	MACABODOD, JONATHAN	102	Instructor 3	85.00	5.50	41.75	132.25	92.68	Asso. Prof. 2
188	MACALAM, RHODA MAY	102	Instructor 3	75.00	11.00	26.00	112.00	83.80	Asst. Prof. 3
184	MADELO, AUREA	102	Asst. Prof. 2	85.00	11.50	42.50	139.00	95.04	Asso. Prof. 3
230	MADELO, CHRISTINE	102	Instructor 1	55.00	3.71	16.60	75.31	93.51	Instructor 2
182	MAGNO, ALEJANDRO	102	Instructor 2	65.00	4.00	16.10	84.10	94.48	Instructor 3
189	MAGNO, PERLITA	102	Asst. Prof. 2	65.00	18.25	30.50	113.75	91.28	Asst. Prof. 3
170	MAGHUYOP, ALICIA	102	Asso. Prof. 2	85.00	14.83	50.50	150.33	95.42	Asso. Prof. 4
188	MAG-USARA, ARVIN	102	Asst. Prof. 1	65.00	12.76	19.00	96.76	93.80	Asst. Prof. 1
178	MALICAY, LEONILYN	102	Asst. Prof. 4	85.00	7.00	39.50	131.50	94.97	Asso. Prof. 2
228	MANGCA, DARWIN	102	Instructor 1	70.00	0.50	9.60	80.10	0.00	Instructor 3
115	MATURAN, JOCELYN	102	Instructor 3	55.00	13.44	25.00	93.44	96.40	Asst. Prof. 1
3	MENOR, ELIZABETH	102	Asst. Prof. 3	65.00	24.50	30.00	119.50	88.28	Asst. Prof. 4
188	MIRANDA, JONAS	102	Asso. Prof. 3	75.00	10.00	90.00	175.00	97.42	Professor 3
213	MONTEJO, AMOR	102	Asst. Prof. 1	65.00	8.00	25.75	98.75	94.63	Asst. Prof. 2
251	MONTEJO, LEO	102	Instructor 1	65.00	4.83	16.62	86.45	97.41	Instructor 3
1	MORALES, EDGARDO	102	Instructor 3	45.00	18.46	24.00	87.46	90.05	Instructor 3
182	MORITE, ANALYN	102	Asst. Prof. 3	85.00	18.00	24.00	127.00	93.85	Asso. Prof. 1
204	MOSA, CARMELIN	102	Instructor 3	65.00	4.00	29.25	98.25	93.53	Asst. Prof. 2
7	NALA, RENE	102	Asst. Prof. 3	75.00	17.75	38.00	130.75	93.31	Asso. Prof. 1
8	NAVARRO, MARLITO	102	Asst. Prof. 1	49.00	21.98	30.00	100.98	92.01	Asst. Prof. 1
185	NELENZO, ALNIE	102	Asst. Prof. 3	78.00	14.50	50.26	142.76	98.98	Asso. Prof. 3
9	NOGUERRA, JR. CRISPIN	102	Asst. Prof. 3	73.00	16.67	27.10	116.77	91.54	Asst. Prof. 4
248	NUÑEZ, RINALYN	102	Instructor 1	45.00	0.50	0.00	45.50	0.00	Instructor 1
235	OSORIO, RICKY	102	Instructor 1	65.00	6.00	8.80	79.80	89.87	Instructor 3
133	PAGLINAWAN, ESPERANZA	102	Asso. Prof. 5	85.0	25.0	47.75	157.75	86.18	Asso. Prof. 5
178	PALMEJAR, HANNAH	102	Instructor 1	65.00	10.00	26.00	101.00	96.82	Asst. Prof. 2
172	PAREDES, JUDEL	102	Asst. Prof. 1	55.00	14.50	45.00	114.50	91.77	Asst. Prof. 1
18	PARONIA, ARCHIE	102	Instructor 3	45.00	16.50	24.50	86.00	87.77	Instructor 3
254	PASCUA, GRACECHELL	102	Instructor 1	65.00	3.13	6.10	74.23	89.78	Instructor 2
208	PATAC, ADRIANO JR.	102	Asst. Prof. 4	75.00	8.75	55.96	139.71	95.07	Asso. Prof. 3
200	PATAC, LOIDA	102	Asso. Prof. 2	75.00	8.50	71.00	154.50	96.82	Asso. Prof. 5
175	PATULIN, ELVIS	102	Asso. Prof. 5	85.00	22.00	60.83	167.83	98.12	Professor 2
20	PAULINES, MIGNONETTE	102	Asst. Prof. 1	65.00	16.50	13.92	95.42	80.46	Asst. Prof. 1
228	PAYMALAN, IRMALYN	102	Instructor 1	65.00	6.46	22.49	83.89	94.18	Asst. Prof. 1

Legend: \*\*\*\*\* - The incumbents shall retain their present rank and salary in accordance with the provisions of NBC-461 that there shall be no diminution of salary and de-ranking.

CERTIFIED TRUE AND CORRECT AS OF MARCH 20, 2016

*Christina V. Maglipong*  
CHRISTINA V. MAGLIPONG  
DIRECTOR, PASUC ZONAL EVALUATION AND COMPUTERIZATION CENTER  
REGION X AND CARAGA

**SURIGAO STATE COLLEGE OF TECHNOLOGY  
SEVEN-A EVALUATION (NBC 461) - FINAL  
CUT-OFF DATE: JULY 1, 2013 - JUNE 30, 2016**

No.	NAME OF INCUMBENT	SUC CODE	PRESENT RANK	Educ Qual	Acad Exp	Prof Achvt	CCE Pts	QCE Pts	RANK
21	PEREZ, ALICIA	102	Asst. Prof. 3	65.00	25.00	38.00	128.00	97.62	Asso. Prof. 1
23	FLANDO, IRENEO	102	Asst. Prof. 2	65.00	18.88	24.50	108.38	97.22	Asst. Prof. 3
212	PONGCOL, EDEN GLIFF	102	Instructor 3	74.00	4.00	32.42	110.42	94.59	Asst. Prof. 3
168	PORTUGUES, VERNIE	102	Asst. Prof. 1	69.00	15.85	42.00	116.85	94.87	Asst. Prof. 1
27	QUIACHON, MARJORIE	102	Asst. Prof. 2	53.66	25.00	25.50	104.16	93.33	Asst. Prof. 2
268	REYNA, ALMA CHRISTIE	102	Instructor 1	69.00	13.80	41.17	123.97	0.00	Asst. Prof. 4
207	REYNA, RITCHIE	102	Asso. Prof. 1	84.00	13.08	42.17	139.23	98.21	Asso. Prof. 3
36	RUAYA, PERFECTO JR	102	Asst. Prof. 3	70.00	19.58	33.50	123.08	98.57	Asst. Prof. 4
37	SABEJON, EVANGELINE	102	Asso. Prof. 3	65.00	25.00	51.00	141.00	94.17	Asso. Prof. 3
247	SAL, ARNEL	102	Instructor 1	45.00	0.00	0.00	45.00	0.00	Instructor 1
191	SAL, JERLOU	102	Asst. Prof. 1	85.00	5.00	23.25	113.25	98.20	Asst. Prof. 3
39	SALVADOR, DONALD	102	Asst. Prof. 2	55.00	25.00	28.00	108.00	98.69	Asst. Prof. 2
40	SALVADOR, EMMANUEL	102	Asst. Prof. 4	65.00	21.50	44.83	131.33	98.80	Asso. Prof. 2
41	SALVADOR, NELIA	102	Asst. Prof. 4	65.00	25.00	33.00	123.00	96.92	Asst. Prof. 4
82	SENADOS, TERESITA	102	Asso. Prof. 4	85.00	25.00	41.00	161.00	97.32	Asso. Prof. 4
44	SEPTIMO, TERESITA	102	Asst. Prof. 1	45.00	20.00	28.00	91.00	92.11	Asst. Prof. 1
285	SERDAN, GERALDINE	102	Instructor 1	65.00	10.00	22.75	97.75	95.36	Asst. Prof. 2
83	SINACA, ELSIE	102	Asst. Prof. 2	52.00	24.80	37.50	114.10	95.88	Asst. Prof. 2
48	SUBANG, REYNALDO	102	Asst. Prof. 3	65.00	19.92	29.00	113.92	88.47	Asst. Prof. 3
262	SULIMA, JOEWAREN	102	Instructor 1	75.00	11.47	20.85	107.32	97.22	Asst. Prof. 3
224	SULIMA, FLORENCIA	102	Instructor 1	65.00	10.00	14.55	89.55	88.43	Asst. Prof. 1
49	SULIMA, ROLAN	102	Asst. Prof. 3	65.00	21.32	28.50	114.82	94.47	Asst. Prof. 3
242	SUNGAHID, AMELITO	102	Instructor 1	55.00	6.00	13.60	74.60	94.08	Instructor 2
51	TALINGTING, GAVINO JR	102	Asst. Prof. 4	85.00	21.50	38.25	124.75	98.52	Asso. Prof. 1
52	TALINGTING, RONITA	102	Instructor 1	85.00	25.00	67.50	177.50	98.03	Professor 4
208	TAN, JULITO	102	Instructor 2	65.00	4.79	42.50	112.29	92.13	Asst. Prof. 3
54	TAN, RENEE	102	Asso. Prof. 4	75.00	25.00	63.50	163.50	98.78	Professor 1
217	TANGUIHAN, LUCILLE	102	Asso. Prof. 2	75.00	21.75	61.50	158.25	98.55	Asso. Prof. 5
234	TIBAY, JOLLY JOYCE	102	Instructor 1	65.00	4.50	22.00	91.50	95.59	Asst. Prof. 1
216	TOLEDO, TERESITA	102	Asst. Prof. 4	76.00	20.52	34.50	131.02	95.84	Asso. Prof. 2
258	TORIO, GLORINA	102	Instructor 1	65.00	3.99	9.49	77.40	89.32	Instructor 3
56	ULBIS, MA. FE	102	Asst. Prof. 3	65.00	20.83	33.00	118.83	94.99	Asst. Prof. 4
281	URBIZONDO, ARCHIE	102	Instructor 1	65.00	5.45	11.90	82.35	93.93	Instructor 3
283	VASQUEZ, MARIA CRISANTA	102	Instructor 1	65.00	5.00	16.90	86.90	97.02	Instructor 3
214	VELARDE, VANISSA	102	Instructor 3	74.00	4.00	21.50	99.50	90.31	Asst. Prof. 2
262	VILLACENCIO, CLARRISSA	102	Instructor 1	65.00	5.83	16.70	87.53	96.54	Instructor 3
87	VILLAMOR, TITA	102	Asst. Prof. 2	65.00	21.75	33.50	110.25	92.68	Asst. Prof. 2
174	VILLAREAL, SEM PRECIOSO	102	Instructor 3	55.00	3.42	19.00	77.42	94.28	Instructor 3
88	VILLEGAS, MARILYN	102	Asst. Prof. 2	65.00	23.46	32.00	110.46	90.13	Asst. Prof. 2
58	YANSSON, CATHERINE	102	Asst. Prof.	65.00	14.16	16.22	95.38	90.28	Asst. Prof. 1
210	YLANA, VRIAN JAY	102	Asst. Prof. 1	85.00	7.00	33.50	125.50	94.77	Asso. Prof. 1
259	YUJOCO, MICHAEL	102	Instructor 1	72.00	6.68	36.50	115.48	94.69	Asst. Prof. 4

Legend: \*\*\*\*\* - The incumbents shall retain their present rank and salary in accordance with the provisions of NBC-461 that there shall be no diminution of salary and de-ranking.

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CERTIFIED TRUE AND CORRECT AS OF MARCH 20, 2018

*Christina V. Maglipong*  
CHRISTINA V. MAGLIPONG  
DIRECTOR, PASUC ZONAL EVALUATION AND COMPUTERIZATION CENTER  
REGION X AND CARAGA

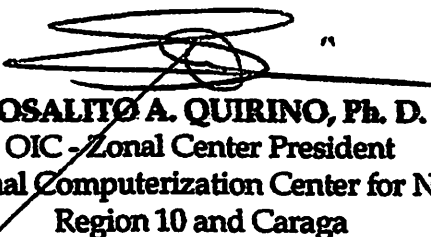




**University of Science and Technology of Southern Philippines**  
**Zonal Computerization Center for NBC No. 461**  
**Region 10 and CARAGA**  
**C.M. Recto, Lapanan, Cagayan de Oro City, 9000**

The attached evaluation printout of Surigao State College of Technology (SSCT) - Mainit, processed in the Zonal Computerization Center for NBC 461, School of University of Science and Technology of Southern Philippines (USTP), is certified to be accurate after a thorough review and scrutiny of the documents submitted.

Issued this 20<sup>th</sup> day of March, 2018.


  
**ROSALITO A. QUIRINO, Ph. D.**  
OIC - Zonal Center President  
OIC - Zonal Computerization Center for NBC-461  
Region 10 and Caraga


**Note:**

Printout for the 7-A Cycle evaluation, the cut-off date of which is July 1, 2013 - June 30, 2016.

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**CERTIFIED TRUE AND CORRECT**

  
**NIVEA LOUWAH D. SERMONA**  
Chairperson, NBC 461  
Zonal Computerization Center for NBC-461  
Region 10 and Caraga

  
**CHRISTINA V. MAGLIPONG**  
Director, Quality Assurance and Accreditation Services Division  
Director, Zonal Computerization Center for NBC 461 Region 10 and Caraga





**University of Science and Technology of Southern Philippines**  
**Zonal Computerization Center for NBC No. 461**  
**Region 10 and CARAGA**  
**C.M. Recto, Lapasan, Cagayan de Oro City, 9000**

The attached evaluation printout of **Surigao State College of Technology (SSCT) - Del Carmen Campus**, processed in the Zonal Computerization Center for NBC 461, **School of University of Science and Technology of Southern Philippines (USTP)**, is certified to be accurate after a thorough review and scrutiny of the documents submitted.

Issued this 5<sup>th</sup> day of March, 2018.

A handwritten signature in black ink, appearing to read 'Rosalito A. Quirino', is written over a horizontal line.

**ROSALITO A. QUIRINO, Ph. D.**  
**OIC - Zonal Center President**  
**OIC - Zonal Computerization Center for NBC No. 461**  
**Region 10 and Caraga**

**Note:**

**Printout for the 7-A Cycle evaluation, the cut-off date of which is July 1, 2013 - June 30, 2016.**

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**CERTIFIED TRUE AND CORRECT**

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A handwritten signature in black ink, appearing to read 'Nivea Louwah D. Sermona', is written over a horizontal line.

**NIVEA LOUWAH D. SERMONA**  
**Chairperson, Zonal Computerization Center for NBC No. 461**  
**Region 10 and Caraga**

A handwritten signature in black ink, appearing to read 'Christina V. Maglipong', is written over a horizontal line.

**CHRISTINA V. MAGLIPONG**  
**Director, Quality Assurance and Accreditation Services Division**  
**Director, Zonal Computerization Center for NBC No. 461 Region 10 and Caraga**

