#### SURIGAO STATE COLLEGE OF TECHNOLOGY

#### COLLEGE OF ARTS AND SCIENCES (CAS) IPCR

Rating Period: January to June 2020 Rating Period: July to December 2020

Name of faculty	Rating	Adjectival Rating	Name of Faculty	Rating	Adjectival Rating
1. Babas, Rhea Mae C.	4.014	VS	Babas, Rhea Mae C.	4.027	VS
2. Bertulfo, Roselle E.	4.004	VS	2. Bertulfo, Roselle E.	4.011	VS
3. Buba, Ruel T.	3.278	VS	3. Buba, Ruel T.	3.261	VS
4. Buenaflor, Gheleene S.	4.369	VS	4. Buenaflor, Gheleene S.	4.372	VS
5. Bustamante, Prudence Peace V.	4.006	VS	5. Bustamante, Prudence Peace V.	4.009	VS
6. Cuadredo, Jerry T.	4.047	VS	6. Cuadredo, Jerry T.	4.036	VS
7. Cabitana, Gracelino B.	3.794	VS	7. Cabitana, Gracelino B.	3.769	VS
8. Canda, Merdolyn B.	4.042	VS	8. Canda, Merdolyn B.	4.045	VS
9. Diaz, Annabelle N.	3.706	VS	9. Diaz, Annabelle N.	3.656	VS
10. Docoy, Lucihida M.	3.826	VS	10. Docoy, Lucihida M.	3.851	VS
11. Echin, Elma C.	3.856	VS	11. Echin, Elma C.	3.822	VS
12. Escultor, Gemma R.	3.876	VS	12. Escultor, Gemma R.	3.876	VS
13. Estoque, Merlyn L.	4.009	VS	13. Estoque, Merlyn L.	4.037	VS
14. Eviota, Manny P.	4.045	VS	14. Eviota, Manny P.	4.017	VS
15. Gomez, Venchita B.	3.876	VS	15. Gomez, Venchita B.	3.876	VS
16. Gingo, Verna L.	3.573	VS	16. Gingo, Verna L.	3.587	VS
17. Hugo, Rosalia L.	4.049	VS	17. Hugo, Rosalia L.	4.077	VS
18. Jovero, Marijul B.	4.006	VS	18. Juvero, Marijul B.	4.034	VS
19. Leong, Grace H.	3.747	VS	19. Leong, Grace H.	3.711	VS
20. Macabodbod, Jonathan C.	3.406	VS	20. Macabodbod, Jonathan C.	3.364	VS
-21. Madelo, Christine P.	3.650	VS	21. Madelo, Christine P.	3.692	VS
- 22. Magno, Perlita S.	3.906	VS	22. Magno, Perlita S.	3.934	VS
-23. Memenzo, Alnie E.	3.852	VS	23. Memenzo, Alnie E.	3.810	VS
24. Ngilangil, Kristopher M.	4.390	VS	24. Ngilangil, Kristopher M.	4.409	VS
25. Odtohan, Medielyn M.	4.294	VS	25. Odtohan, Medielyn M.	4.066	VS
26. Osorio, Ricky T.	3.928	VS	26. Osorio, Ricky T.	3.942	VS
27. Oxtero, Irish A.	4.115	VS	27. Oxtero, Irish A.	4.074	VS
28. Paglinawan, Esperanza P.	3.876	VS	28. Paglinawan, Esperanza P.	3.876	VS
29. Palmejar, Hannah T.	3.818	VS	29. Palmejar, Hannah T.	3.779	VS
30. Panganduyon,	4.046	VS	30. Panganduyon,	4.009	VS

	Michelle T.			Michelle T.			
-	31. Paredes, Judel D.	3.595	VS	31. Paredes, Judel D.	3.854	VS	
	32. Paymalan, Irmalyn B.	4.000	VS	32. Paymalan, Irmalyn B.	4.001	VS	-
	33. Ruaya, Randel B.	3.414	VS	33. Ruaya, Randel B.	3.439	VS	
-	-34. Sulima, Florencia T.	3.894	VS	34. Sulima, Florencia T.	3.866	VS	1
-	35. Velarde, Vanisa E.	3.691	VS	35. Velarde, Vanisa E.	3.741	VS	1
-	36. Yangson, Catherine B.	3.655	VS	36. Yangson, Catherine B.	3.651	VS	4

37. Palac, Louida 4.220 VS

4.222 V

Prepared by:

MA. VENGIE L. GUERRA

CD-Staff (J.O.)

Noted by:

RONITA E. TALINGTING, PhD

City Main Campus Director

Parenti 20 punto.



# INDIVIDUAL PROGRAM COMMITMENT AND REVIEW (IPCR)

I JULIUS G. CAADAN, of the SURIGAO STATE COLLEGE OF TECHNOLOGY, College of Arts and Sciences commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January to June 2021.

Assistant Professor 4
Date:

4	ω	2	Ъ	T	No.	STA	No.	Leg
Program Performance in Licensure Examination. 4.1. Obtains percentile score in the national passing percentage.	Curriculum Development Program 3.1. Participates in the conduct of review for revisions and approval.	Instruction Program  2.1. Prepares/ enhances/ submit s course syllabi Implements activities stipulated in the course 2.3. Prepares and submits test questions with TOS 2.4. Prepares and submits grade sheets for review approval of the College Dean.	Involves and participates in: 1.1. Interviewing of students' application for adn 1.2. Evaluating the grades of student application 1.3. Enrolment of students	Admission Program	No. MFO1: HIGHER EDUCATION SERVICES (25%)	STRATEGIC FUNCTION: 45%		Legend: 5 - Outstanding 4 - Very Satisfactory 3 - Satisfactory 2-Unsatisfactory 1- Poor
censure Examination. re in the national passing	Curriculum Development Program 3.1. Participates in the conduct of departmental curricular review for revisions and approval.	Instruction Program  2.1. Prepares/ enhances/ submit s course syllabi 2.2. Implements activities stipulated in the course syllabi 2.3. Prepares and submits test questions with TOS 2.4. Prepares and submits grade sheets for review and approval of the College Dean.	Involves and participates in:  1.1. Interviewing of students' application for admission.  1.2. Evaluating the grades of student application  1.3. Enrolment of students		ION SERVICES (25%)		MFO/PAP	улс
At least 1% increase in the national passing rate.	90% attendance to faculty on curriculum review.	Enhanced course syllabi of the subjects taught are to be submitted a week before classes starts.  90% activities stipulated in the course syllabi are to be implemented.  Test questions prepared are based on the 3 domains of learning.  Grades are to be submitted to the College, 3 weeks after the Final Examination.	At most 15 students per day will be interviewed. A general average of 83% and no grade below 80 in all subjects is to be implemented. At least 50% of the applicants meet the minimum requirements for enrolment.				SUCCESS INDICATORS (TARGETS + MEASURES)	Reviewed by  LOUIDA P. PATAC, PhD  Dean, College of Arts and Sciences
None	Faculty, Program Chair, Dean	o Faculty, Program Chair, Dean	Faculty, Program Chair, Dean				S + MEASURES)	Date
N/A	Faculty, Program Chair, Dean 90% attendance in the curriculum review	Enhanced course syllabi are submitted or time. 90% activities stipulated were implemented. 100% grade sheets are submitted 3 weeks after the exam.	More than 15 students were intertained / interviewed during enrollment.				Actual Accomplishments	Approved by:  RONITA E. TALINGTING, PhD Campus Director
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							Remarks	Date

	4 established linkages with NGC stakeholders.							10.0							N B P C O S P P D D D D D D D D D D D D D D D D D	N @ P   C   5: P   P   P   P   O   O   O   O   O   O
established linkages with NGO's, GO's and other stakeholders.	The second secon	with partners and implementers in providi ivities to beneficiaries.	Presents proposals based on the needs / problems and issues.  Coordinates with partners and implementers in providing technical activities to beneficiaries.	Participates in the conduct of survey in the community.  Presents proposals based on the needs / problems and issues.  Coordinates with partners and implementers in providing technical activities to beneficiaries.	in the conduct of survey in the community posals based on the needs / problems and with partners and implementers in providicivities to beneficiaries.	in the conduct of survey in the community posals based on the needs / problems and with partners and implementers in providi	in the conduct of survey in the community posals based on the needs / problems and with partners and implementers in providicivities to beneficiaries.	Presents research studies in the local, regional, national and international fore.  MFO3: EXTENSION SERVICES (5%)  Participates in the conduct of survey in the community.  Presents proposals based on the needs / problems and issues.  Coordinates with partners and implementers in providing technical activities to beneficiaries.	Submit status report on research studies conducted Presents research studies in the local, regional, nation: international fore.  MFO3: EXTENSION SERVICES (5%)  Participates in the conduct of survey in the community Participates in the conduct of survey in the community Coordinates with partners and implementers in providice technical activities to beneficiaries.	Conduct research studies for completion output.  Submit status report on research studies conducted  Presents research studies in the local, regional, nation: international fore.  MFO3: EXTENSION SERVICES (5%)  Participates in the conduct of survey in the community presents proposals based on the needs / problems and issues.  Coordinates with partners and implementers in providications and activities to beneficiaries.	earch studies for completion output.  Is report on research studies conducted earch studies in the local, regional, national fore.  In store conduct of survey in the community in the conduct of survey in	earch studies for completion output.  Is report on research studies conducted earch studies in the local, regional, national fore.  In the conduct of survey in the community in the conduct of survey in th	Posals based on the needs / problems and with partners and implementers in providivities to beneficiaries.	Linkages 6.1. Participates in the activities for the establishment of international/ national/ regional/ local linkages.  MFO2: RESEARCH SERVICES (10%)  Conduct research studies for completion output.  Submit status report on research studies conducted  Submit status report on research studies conducted  Presents research studies in the local, regional, national a international fore.  Presents proposals based on the needs / problems and ssues.  Coordinates with partners and implementers in providing echnical activities to beneficiaries.	5.2. Participates in the actual program accreditation process.  Linkages 6.1. Participates in the activities for the establishment of international/ national/ regional/ local linkages.  MFO2: RESEARCH SERVICES (10%)  Conduct research studies for completion output.  Submit status report on research studies conducted  Submit status report on research studies conducted  Presents research studies in the local, regional, national and international fore.  Presents proposals based on the needs / problems and ssues.  Coordinates with partners and implementers in providing echnical activities to beneficiaries.	Accreditation Program and Quality Assurance 5.1. Participates in the preparation of documents for program accreditation and quality assurance. 5.2. Participates in the actual program accreditation p Linkages 6.1. Participates in the activities for the establishment international/ national/ regional/ local linkages.  MFO2: RESEARCH SERVICES (10%)  Conduct research studies for completion output.  Submit status report on research studies conducted  Submit status research studies in the local, regional, national presents research studies in the local, regional, national presents proposals based on the needs / problems and ssues.  Coordinates with partners and implementers in providing echnical activities to beneficiaries.
IGO's, GO's and other	sto in simplica to compact the	and implementers in providing ficiaries.	on the needs / problems and and implementers in providing ificiaries.	of survey in the community.  on the needs / problems and  and implementers in providing sticiaries.	in the needs / problems and and implementers in providing sficiaries.	:cof survey in the community.  on the needs / problems and and implementers in providing	ES (5%)  t of survey in the community.  on the needs / problems and and implementers in providing ficiaries.	in the local, regional, national and  ES (5%)  t of survey in the community.  on the needs / problems and and implementers in providing eficiaries.	in the local, regional, national and implementers in providing and implementers in providing search studies conducted	isearch studies conducted in the local, regional, national and in the survey in the community. t of survey in the community. on the needs / problems and and implementers in providing efficiaries.	for completion output.  is search studies conducted  in the local, regional, national and  in the needs / problems and  and implementers in providing  if ciaries.	ior completion output.  isearch studies conducted  in the local, regional, national and  in the needs / problems and  and implementers in providing  ificiaries.	ES (10%)  For completion output.  Search studies conducted  in the local, regional, national and  in the needs / problems and  and implementers in providing  efficiaries.	ivities for the establishment of gional/ local linkages.  ES (10%)  for completion output.  is earch studies conducted  in the local, regional, national and in the needs / problems and and implementers in providing efficiaries.	ivities for the establishment of gional/ local linkages.  ES (10%)  ES (10%)  for completion output.  is earch studies conducted in the local, regional, national and in the needs / problems and and implementers in providing eficiaries.	d Quality Assurance sparation of documents for d quality assurance. ual program accreditation process ivities for the establishment of gional/ local linkages.  ES (10%)  ES (10%)  The completion output. Search studies conducted in the local, regional, national and in the needs / problems and and implementers in providing efficiaries.
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support established linkages with the identified	85% clients rated the advisory services	Conduct assessment of advisory services of which	At least 1 extension service proposal will be presented to respond the issues and concerns beset the community  Conduct assessment of advisory services of wh	At least 3 identified needs, problems and concerns are produced during the community survey  At least 1 extension service proposal will be presented to respond the issues and concerns beset the community  Conduct assessment of advisory services of which	identified needs, problem ced during the community extension service proposal to respond the issues and community	identified needs, problem ced during the community extension service proposal to respond the issues and community	identified needs, problem ced during the community extension service proposal to respond the issues and community	1 research study is to be presented to the local, regional, national, and international fora for the current year.  At least 3 identified needs, problems and concernate produced during the community survey are produced during the issues and concerns beset the community  Conduct assessment of advisory services of whicl	A status report duly noted by the College Dean is submitted to the Research Director.  1 research study is to be presented to the local, regional, national, and international fora for the current year.  At least 3 identified needs, problems and concernare produced during the community survey  At least 1 extension service proposal will be presented to respond the issues and concerns beset the community  Conduct assessment of advisory services of which	1 accomplishment of research output is to be produced for the current year  A status report duly noted by the College Dea submitted to the Research Director.  1 research study is to be presented to the loc regional, national, and international for a for t current year.  At least 3 identified needs, problems and con are produced during the community survey at least 1 extension service proposal will be presented to respond the issues and concerns beset the community  Conduct assessment of advisory services of when the community of the community survey are produced to respond the issues and concerns beset the community	lishment of research outp for the current year eport duly noted by the Cd to the Research Director h study is to be presented national, and international arr.	lishment of research outp for the current year eport duly noted by the Cd to the Research Director h study is to be presented national, and international arr.	lishment of research outp for the current year eport duly noted by the Cd to the Research Director h study is to be presented national, and internationa 3ar. identified needs, problem iced during the community extension service proposal to respond the issues and community	85% of attendance in the involvement of activities relative to the establishment of linkages.  1 accomplishment of research output is to be produced for the current year  A status report duly noted by the College Dean is submitted to the Research Director.  1 research study is to be presented to the local, regional, national, and international fora for the current year.  1 research study is to be presented to the local, regional, national, and international fora for the current year.  At least 3 identified needs, problems and concerns are produced during the community survey  At least 1 extension service proposal will be presented to respond the issues and concerns seset the community	process.  85% of attendance in the involvement of activities relative to the establishment of linkages.  1 accomplishment of research output is to be produced for the current year  A status report duly noted by the College Dean is submitted to the Research Director.  1 research study is to be presented to the local, regional, national, and international fora for the current year.  1 research study is to be presented to the local, regional, regional, and international fora for the current year.  1 research study is to be presented to the local, regional, regional, and international fora for the current year.  2 research stension service proposal will be presented to respond the issues and concerns beset the community	85% of deliverables documents are produced 90% of participation during the actual accrediprocess.  85% of attendance in the involvement of actirelative to the establishment of linkages.  1 accomplishment of research output is to be produced for the current year  A status report duly noted by the College Deal submitted to the Research Director.  1 research study is to be presented to the loc regional, national, and international fora for the current year.  1 research study is to be presented to the loc regional, national, and international fora for the loc regional identified needs, problems and converse produced during the community survey at least 1 extension service proposal will be resented to respond the issues and concerns seset the community
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								Faculty, Research Personnel	, Research Personnel	Research Personnel Research Personnel	esearch Personne	esearch Personne	esearch Personne	Faculty, Extension Personnel Faculty, Research Personnel Faculty, Research Personnel	Personnel  xtension Personne esearch Personne esearch Personne	Accreditation Committee, Academic Personnel Faculty, Extension Personne Faculty, Research Personne Faculty, Research Personne
Have particp	Have particip assessment.		Have particip	Have particip		Have participhase participhase participhase participhase participhase participhase proposal.		ω	ω	ω	ω	ω 6	ω σ	ω σ	ω 6 -	ω σ σ
Have particpated in MOA signing	Have participated in the conduct of assessment.		Have participated in the extension service proposal.	Have participated in community survey  Have participated in the extension servi	ticipated in comn	ticipated in comn	ticipated in comn	Have presented 2 researches in the National Forum  Ed  Have participated in community sur Have participated in the extension s	Have submitted the status report to the research chair  Have presented 2 researches in the National Forum  Sub-1  Equivalence participated in community survey  Have participated in the extension serving proposal.	isented 2 research Forum  ticipated in comn	mitted the status chair sented 2 research Forum ticipated in comn	mitted the status chair sented 2 research Forum ticipated in comn	mitted the status chair chair sented 2 research Forum ticipated in comn	mitted the status chair sented 2 research Forum ticipated in comn	90% paticipation in the actual survey visit  sub-to  sub-to  Equivale  Equivale  Have submitted the status report to the research chair  Have presented 2 researches in the National Forum  Sub-tot  Equivale  Have participated in community survey  Have participated in the extension service	90% participation in accreditation. 90% paticipation in the actual surv 90% paticipation in the actual surv 85% attendance.  85% attendance.  E On-going On-going Have submitted the status report tesearch chair research chair Have presented 2 researches in the National Forum  Have participated in community su Have participated in the extension Have participated in the extension
signing.	conduct of	extension service	At an	imunity survey	imunity survey	Equivalent	sub-total Equivalent Equivalent survey	ches in the sub-to Equivale Equivale	ches in the sub-to Equivale	us report to the ches in the sub-to Equivale	us report to the ches in the sub-to Equivale	Equivalent us report to the ches in the sub-total Equivalent Equivalent survey	Equivalent Equivalent to the ches in the sub-total Equivalent	sub-to Equivale us report to the ches in the Equivale Equivale	sub-to Equivale us report to the ches in the Equivale Equivale	reditation. Ictual survey visit Sub-to Equivale us report to the sub-to Equivale
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	5 Submi	4 Atteno	3 Atteno	2 Atteno	1 Submi	SUPP		I	6 Provic	5 Releas	4 Check	3 Prepa	2 Condu	1 Repor	CORE		F	1 Deve	MFO	No.
Submission of clearance	Submission of DTR	Attendance to College/External Activities	Attendance to Institutional Meetings	Attendance to College Meetings	Submission of updated SALN and PDS.	SUPPORT FUNCTIONS (10%)			Provide students consultation	Release grades to students	Check, record, and return test results of the students	Prepare major examinations with TOS and answer key	Conduct classes regularly	Report to classes punctually	CORE FUNCTIONS (45%)			Develop learning manuals for instruction in a current school year	MFO4: PRODUCTION (5%)	MFO/PAP
Submission of year-end general clearance two	100% of the faculty submitted DTR one week after the end of the month	100% attendance to college/external related activities	100% attendance to Insitituional Meetings	100% attendance to College Meetings	100% submission of updated SALN (not later than April 15) and PDS (Last week of January)				At least twice in a week consultation is to be conducted to the students.	3 weeks after midterm and final exam, grades are to be released to the students.	80% of the test papers are check ed and returned to students.	80% of the major examinations are provided with table of specifications and answer key.	90% of the classes handled are attended and provided classes.	Report to class before the time schedule within the current year.				Produce at least 1 manual to be utilized for instructions a a current school year		SUCCESS INDICATORS (TARGETS + MEASURES)
	Faculty, HRMO, Dean	Faculty	SSCT Personnel	CAS Faculty, Dean	Faculty, HRMO		3		Faculty	Faculty	Faculty	Faculty	Faculty	Faculty						MEASURES)
100% submission of year-end general	100% submission of the DTR one week after the end of the month	100% attendance to college/external-related activities	100% attendance to Institutional Meetings	100% attendance to College Meetings	100% submission of updated SALN as scheduled and required		6 Equivalent	sub-total	Consultation is done everyday.	Grades were released in 2 weeks after the exam.	80% are checked & returned.	80% has TOS & answers key.	90% of classes are conducted regularly.	100% Punctually reported to classes.		1 Equivalent	sub-total	None		Actual Accomplishments
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n n	5	5	5	5	5	+	+	+	ъ ъ	5	5	5	5	5	-	_	Н	7	-	Rating
2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	4.333	4.333	4.333	4.333	4.333		4 611	27.667	4.667	4.667	4.667	4.667	4.667	4.333		4.333	4.333	4.333	3	
																				Remarks

No.	MFO/PAP	SUCCESS INDICATORS (TARGETS + MEASURES)	+ MEASURES)	Actual Accomplishments	1		ting	1
+					Q¹ E²	2 T3	73	$\vdash$
7 At	Attendance to Flag Raising & Retreat	90% of attendance to flag raising & retreat.	SSCT Personnel	91% attendance to flag raising/retreat	5 5		5	1
∞ ≤	Wearing of Prescribed Uniform with ID	Wearing of prescribed uniform with ID during school days.	Faculty	Always wear the prescribed uniform with ID	ID 5 5		ر.	
9 Li	Liquidates cash advances / travels during trainings / seminars / workshops	100% Liquidation of cash advances 3 days after the official travel.	Fculty, Accounting Office	100% liquidation of cash advances 3 days after the official travel	5		σ.	5.000
$\perp$				sub-total	otal	+	+	41.000
-				9 Equivalent	ent	+	$\dashv$	4.556
Strategic	ic 45%	Distribution	Rating	Equivalent		T.	nal	Final Rating
	MFO 1	25%	3.611	0.903				
	MFO 2	10%	2.333	0.233				
	MFO 3	5%	2.333	0.117			- 1	- 1
	MFO 4	5%	4.333	0.217	1.469		_	1.469
core	45%				4.611		2	2.075
Support	10%				4.556		.	0.456
20	Total Rating							4.000
Fir	Final Rating							4 000
Ad	Adjectival rating					1	1	5 6
omme	Comments and Recommendations for Development Purposes:	ses:				- 1		1<
Conforme:	me:	Assessed by:		Approved by:		1		1
	JULIUS COADAN, PhD	LOUIDA P. PATAC, PhD	h		RONITA E. TALINGTING, PhD	JN.	P	2
Date:		Date:	Sciences	Date:	ampus Director	ctor	555	



# INDIVIDUAL PROGRAM COMMITMENT AND REVIEW (IPCR)

indicated measures for the period January to June 2021. RICKY T. OSORIO, of the SURIGAO STATE COLLEGE OF TECHNOLOGY, College of Arts and Sciences commits to deliver and agree to be rated on the attainment of the following targets in accordance with the

Instructor 1
Date:

RICKY T. OSORIO, MAEd

4	ω	2	ь	T	No.	STR	No.	Leg
4.1. Obtains percentile score in the national passing percentage.	Curriculum Development Program 3.1. Participates in the conduct of departmental curricular review for revisions and approval.  Program Performance in Licensure Examination	Instruction Program  2.1. Prepares/ enhances/ submit s course syllabi 2.2. Implements activities stipulated in the course syllabi  2.3. Prepares and submits test questions with TOS  2.4. Prepares and submits grade sheets for review and approval of the College Dean.	Involves and participates in: 1.1. Interviewing of students' application for admission. 1.2. Evaluating the grades of student application 1.3. Enrolment of students	Admission Program	No. MFO1: HIGHER EDUCATION SERVICES (25%)	STRATEGIC FUNCTION: 45%	MFO/PAP	Legend: 5 - Outstanding 4 - Very Satisfactory 3 - Satisfactory 2-Unsatisfactory 1- Poor
At least 1% increase in the national passing rate.	90% attendance to faculty on curriculum review.	Enhanced course syllabi of the subject taught is to be submitted a week before classes starts.  90% activities stipulated in the course syllabi are to be implemented.  Test questions prepared are based on the 3 domains of learning.  Grades are to be submitted to the College, 3 weeks after the Final Examination.	At most 15 students per day will be interviewed. A general average of 83% and no grade below 80 in all subjects is to be implemented. At least 50% of the applicants meet the minimum requirements for enrolment.				SUCCESS INDICATORS (TARGETS + MEASURES)	Reviewed by  LOUIDA P. PATAC PhD  Dean, College of Arts and Sciences
None	Faculty, Program Chair, Dean	Faculty, Program Chair, Dean	Faculty, Program Chair, Dean				+ MEASURES)	Date
N/A	Program Chair, Dean 90% attendance in the curriculum review	Enhanced course syllabi are submitted or time. 90% activities stipulated were implemented. 100% grade sheets are submitted 3 weeks after the exam.	More than 15 students were intertained / interviewed during enrollment.				Actual Accomplishments	Approved by:  RONITA E. TALINGTING, PhD  Campus Director
	ω	4	4			۲,	- 1	G, PhD
	5	5 4	4	+	+	-	<b></b>	
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							Remarks	Date

Actual Accomplishments    Pating   Participation   Pating   Pating		4.250	_	L		Equivalent	4			-
Accordization Program and Causility Assurance of Causility Assurance of Causility Assurance of Causility Assurance of Causility Resonance of Reson		17.000	-	L						+
Accordination Program and Quality Assurance (2012) Accordination Program and Quality Assurance (2012) Accordination Program and Quality Assurance (2012) Accordination of documents for program accreditation and quality Assurance (2012) Assurance		4.000		4		850	Faculty		ort the	
Accorditation Program and Quality Assurance   SSM of deliverables documents are produced.   SSL Participates in the preparation of documents for program accreditation program accreditation program accreditation program accreditation process.   SSM of deliverables documents are produced.   Accreditation Committee.   SSM participation in accreditation.   SSM of deliverables documents are produced.   Accreditation Committee.   SSM participation in the actual survey visit   SSM attendance.   SSM participation in the actual survey visit   SSM attendance.   SSM participation in the actual survey visit   SSM attendance.   SSM participation in the actual survey visit   SSM attendance.   SSM attend		4.333		ъ	4	Have participated in the conduct of assessment.	Faculty	es of which	lementers in providing	
Accumitation Program and Quality Assurance.  5.1. Participates in the preparation of documents for pogram accreditation process.  15.2. Participates in the actual program accreditation process.  15.3. Participates in the actual program accreditation process.  15.4. Participates in the actual program accreditation process.  15.5. Participates in the actual program accreditation process.  15.6. Participates in the actual program accreditation process.  15.2. Participates in the actual program accreditation process.  15.3. Participates in the actual program accreditation process.  15.4. Participates in the actual program accreditation process.  15.5. Participates in the actual program accreditation process.  15.6. Participates in the actua		4.333		v	4	Have participated in the extension service proposal.	Faculty	ervice proposal will be the issues and concerns		
MITO/PAPA   SUCCESS INDICATORS (TARGETS + MEASURES)   Actual Accomplishments   Q1   P1   A4		4.333		vı	4	Have participated in community survey	Faculty	At least 3 identified needs, problems and concerns are produced during the community survey		
Acceptitation Program and Quality Assurance.   S25% of deliverables documents for program accreditation and quality Assurance.   S25% of deliverables documents for program accreditation and quality Assurance.   S26% of participation during the actual accreditation process.   S26% of participation during the actual accreditation process.   S26% of participation during the actual accreditation									IFO3: EXTENSION SERVICES (5%)	3
Acceptiation Program and Quality Assurance  5.1. Participates in the preparation of documents for produced.  5.2. Participates in the actual program accreditation process.  Unleages  6.1. Participates in the actual program accreditation process.  Unleages  6.1. Participates in the actual program accreditation process.  Unleages  6.1. Participates in the actual program accreditation process.  Unleages  6.1. Participates in the actual program accreditation process.  Unleages  6.1. Participates in the actual program accreditation process.  Unleages  6.1. Participates in the actual program accreditation process.  B5% of attendance in the involvement of activities for the establishment of involvement of involv		2.000					3			$\vdash$
Accreditation Program and Quality Assurance 5.1. Participates in the preparation of documents for program accreditation and quality assurance. 5.2. Participates in the preparation of documents for program accreditation and quality assurance. 5.2. Participates in the actual program accreditation and quality assurance. 5.2. Participates in the actual program accreditation and quality assurance. 5.3. Participates in the actual program accreditation and quality assurance. 5.4. Participates in the actual program accreditation process. 5.5. Participates in the actual program accreditation process. 5.6. Participates in the actual program accreditation process. 5.7. Participates in the actual program accreditation process. 5.8. Participates in the actual program accreditation. 5.8. Participates in the actual program accreditation process. 5.8. Participates in the actual program accreditation. 5.8. Participates in the actual program accreditation process. 5.8. Participates in the actual accreditation. 5.8. Participates in the actual		6.000				sub-total				+
Accreditation Program and Quality Assurance 5.1. Participates in the preparation of documents for program accreditation and quality assurance 5.2. Participates in the actual program accreditation process.    Process   90% of participation during the actual accreditation process.   90% of attendance in the involvement of activities in the actual program accreditation process.   90% of attendance in the involvement of activities in the actual program accreditation process.   90% of attendance in the involvement of activities in the actual program accreditation process.   90% of attendance in the involvement of activities in the actual program accreditation process.   90% of attendance in the involvement of activities in the actual program accreditation process.   90% of attendance in the involvement of activities in the actual program accreditation.   90% participation in the actual survey visit   3		2.000		2	3 5	Have presented 1 research at the International Conference of Methodological Advances in Research (ICMAR)	Faculty, Research Personnel	1 research study is to be presented to the local, regional, national, and international fora for the current year.	studies in the local, regional, national and	
Actual Accomplishments  Actual Accomplishments  Q1 E2 72 A4  Actual Accomplishments  Q2 E2 72 A4  Actual Accomplishments  Q3 E2 72 A4  Actual Accomplishments  Q4 E2 72 A4  Actual Accomplishments  Q5 E2 72 A4  Actual Accomplishments  Q6 E2 72 A4  Accomplishments  D7 A4  D7 A4		2.000		2	2	Have submitted the status report to the research chair	Faculty, Research Personnel	A status report duly noted by the College Dean is submitted to the Research Director.	ubmit status report on research studies conducted	
Accreditation Program and Quality Assurance 5.1. Participates in the preparation of documents for program accreditation and quality assurance. 5.2. Participates in the actual program accreditation process.  Socionally assurance produced. program accreditation process.  Socionally assurance produced. program accreditation process.  Socionally accreditation process.		2.000		2	2	1 Completed	Faculty, Research Personnel	1 accomplishment of research output is to be produced for the current year	onduct research studies for completion output.	
MFO/PAP  SUCCESS INDICATORS (TARGETS + MEASURES)  Actual Accomplishments  Q1 E2 T2 A4  Accreditation Program and Quality Assurance 5.1. Participates in the preparation of documents for program accreditation and quality assurance. 5.2. Participates in the actual program accreditation process.  Process.  Unkages 6.1. Participates in the activities for the establishment of international/ national/ regional/ local linkages.  85% of attendance in the involvement of establishment of international/ regional/ local linkages.  85% of attendance in the involvement of linkages.  85% of attendance.  85% of attendance.  85% attendance.									71-02: RESEARCH SERVICES (10%)	2
MFO/PAP  Success INDICATORS (TARGETS + MEASURES)  Actual Accomplishments  Q' E' T' A'  Forgram and Quality Assurance S.1. Participates in the preparation of documents for program accreditation and quality assurance. S.2. Participates in the actual program accreditation process.  Solution accreditation Committee, process.  Solution accreditation Committee, proceduced. Cademic Personnel Solution in accreditation in the actual survey visit process.  Solution accreditation in the actual survey visit process.  Solution accreditation in the actual survey visit process.  Solution in the actual accreditation process		3.444					6			-
Accreditation Program and Quality Assurance 5.1. Participates in the preparation of documents for program accreditation and quality assurance. 5.2. Participates in the actual program accreditation process.  5.3. Participates in the preparation of documents for program accreditation and quality assurance.  5.4. Participates in the preparation of documents for process.  5.5. Participates in the actual program accreditation process.  5.6. Participates in the activities for the establishment of activities for the establishment of elative to the establishment of linkages.  5.6. Participates in the activities for the establishment of elative to the establishment of linkages.  5.7 Participates in the actual survey visit relative to the establishment of linkages.  6.8 Participation Committee, accreditation process.  6.9 Participation in accreditation.  6.0 Participation in the actual survey visit pation pation in the actual survey visit pation in accreditation pation in accreditation pation in accreditation pation in a		20.667	$\perp$			sub-total				1
Accreditation Program and Quality Assurance 5.1. Participates in the preparation and quality assurance.  Program accreditation and quality assurance.  5.2. Participates in the actual program accreditation process.  Process.  SUCCESS INDICATORS (TARGETS + MEASURES)  Accreditation (Targets + MEASURES)  Accreditation Committee, accreditation (Personnel)  90% participation in the actual survey visit accreditation in the actual survey visit accreditation in the actual survey visit accreditation and quality assurance.  90% of participation during the actual accreditation accreditation in the actual survey visit accreditation in the actual survey visit accreditation accreditation in the actual survey visit accreditation accreditation accreditation in the actual survey visit accreditation accreditation accreditation accreditation accreditation accreditation in the actual survey visit accreditation accredita		4.333		vı	ω		Faculty, Extension Personnel	85% of attendance in the involvement of activities relative to the establishment of linkages.	inkages  1.1. Participates in the activities for the establishment of nternational/ national/ regional/ local linkages.	
MFO/PAP SUCCESS INDICATORS (TARGETS + MEASURES) Actual Accomplishments  Q' E <sup>2</sup> T <sup>3</sup> A <sup>4</sup>		4.000		и	ω	90% participation in accreditation. 90% paticipation in the actual survey visit			Accreditation Program and Quality Assurance 1.1. Participates in the preparation of documents for program accreditation and quality assurance. 1.2. Participates in the actual program accreditation process.	
MFO/PAP SUCCESS INDICATORS (TARGETS + MEASURES) Actual Accomplishments Rating		A <sup>4</sup>	73	Ę	ō					1
	Remarks		tating	R		Actual Accomplishments	MEASURES)	SUCCESS INDICATORS (TARGETS +	MFO/PAP	No.

5 Submi		4 Atten	3 Atten		1 Subm	SUPP		6 Provi	5 Relea	4 Chec	3 Prep	2 Cond	1 Repo	COR		F	1 Deve	MFC	No.	
	Submission of DTR	Attendance to College/External Activities	Attendance to Institutional Meetings	Attendance to College Meetings	Submission of updated SALN and PDS.	SUPPORT FUNCTIONS (10%)		Provide students consultation	Release grades to students	Check, record, and return test results of the students	Prepare major examinations with TOS and answer key	Conduct classes regularly	Report to classes punctually	CORE FUNCTIONS (45%)			Develop learning manuals for instruction in a current school year	MF04: PRODUCTION (5%)	MFO/PAP	
Submission of year-end general clearance two	100 % of the faculty submitted DTR one week after the end of the month	100% attendance to college/external related activities	100% attendance to Insitituional Meetings	100% attendance to College Meetings	100% submission of updated SALN (not later than April 15) and PDS (Last week of January)			At least twice in a week consultation is to be conducted to the students.	es are	80% of the test papers are check ed and returned to students.	80% of the major examinations are provided with table of specifications and answer key.	90% of the classes handled are attended and provided classes.	Report to class before the time schedule within the current year.				Produce at least 1 manual to be utilized for instructions a a current school year		SUCCESS INDICATORS (TARGETS + MEAS	
Eachly CCCT Kay Parcanal	Faculty, HRMO, Dean	Faculty	SSCT Personnel	CAS Faculty, Dean	Faculty, HRMO			Faculty	Faculty	Faculty	Faculty	Faculty	Faculty				Fcaulty		+ MEASURES)	
100% submission of year-end general	100% submission of the DTR one week after the end of the month	100% attendance to college/external-related activities	100% attendance to Insititutional Meetings	100% attendance to College Meetings	100% submission of updated SALN as scheduled and required	rdayaisiit	sub-total	Consultation is done everyday.	Grades were released in 2 weeks after the exam.	80% are checked & returned.	80% has TOS & answers key.	90% of classes are conducted regularly.	100% Punctually reported to classes.	rduivaient	1	sub-total	On-going		Actual Accomplishments	
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n	5	4	5 4	ъ 4	5 4	+	$\vdash$	5	5 4	ъ ъ	<i>у</i>	υ υ	ъ ъ	+	+	+	4	7	Rat	
A 222	4.333	4.000	4.000	4.000	4.000	4.611	27.667	4.667	4.333	4.667	4.667	4.667	4.667	3.00/	0.000	3 667	3.667	A	- 64	
																			Remarks	

Date:		크	ğ		1	1	Support	Core					Strategic	L		9	∞	7		No.
	RICKY T. OSORIO, MAEd Instructor 1	Conforme:	Comments and Recommendations for Development Purposes:	Adjectival rating	Final Rating	Total Rating	ort 10%	45%	MFO 4	MFO 3	MFO 2	MFO 1	gic 45%			Liquidates cash advances / travels during trainings / seminars / workshops	Wearing of Prescribed Uniform with ID	Attendance to Flag Raising & Retreat		MEO/PAP
Date:	LOUIDA P. PATAC, PhD  Dean, College of Arts and Sciences	Assessed by:	ses:						5%	5%	10%	25%	Distribution			100% Liquidation of cash advances 3 days after the official travel.	Wearing of prescribed uniform with ID during school days.	90% of attendance to flag raising & retreat.		SUCCESS INDICATORS (TARGETS + MEASURES)
	hD Sciences								3.667	4.250	4.250	3.444	Rating			Faculty, Accounting Office	Faculty	SSCT Personnel		+ MEASURES)
Date:	RONITA E. TALINGTING, PhD	Approved by:							0.183	0.213	0.425	0.861	Equivalent	9 Equivalent	sub-total	100% liquidation of cash advances 3 days after the official travel	Always wear the prescribed uniform with ID	85% attendance to flag raising/retreat	organ organization	Actual Accomplishments
	A E. TALINGTING						4.259	4.611	1.682							4	ω	ъ	Q.	
	STING	1					9	1	2				Fin		H	5	5 4	У	E <sup>2</sup> T <sup>3</sup>	Rating
	, PhD			VS	4.183	4.183	0.426	2.075	1.682				Final Rating	4.259	38.333	4.667	4.000	5.000	A4	ng
																			Neilidika	Domarks

Legend: 1 - Quantity 2- Efficieny 3- Timeliness 4-Average



# INDIVIDUAL PROGRAM COMMITMENT AND REVIEW (IPCR)

accordance with the indicated measures for the period January to June 2021. l MICHELLE T. PANGANDUYON, of the SURIGAO STATE COLLEGE OF TECHNOLOGY, College of Arts and Sciences commits to deliver and agree to be rated on the attainment of the following pargets in

MICHELLE T. PANGANDUYON, PhD

No. |MFO1: HIGHER EDUCATION SERVICES (25%) STRATEGIC FUNCTION: 45% Legend: No. Instruction Program 1.2. Evaluating the grades of student application 1.3. Enrolment of students 1.1. Interviewing of students' application for admission. Involves and participates in: Admission Program 3 - Satisfactory 5 - Outstanding 1- Poor 2-Unsatisfactory 4 - Very Satisfactory MFO/PAP to be submitted a week before classes starts. Enhanced course syllabi of the subject taughts are At least 50% of the applicants meet the minimum all subjects is to be implemented. A general average of 83% and no grade below 80 in At most 15 students per day will be interviewed. Reviewed by equirements for enrolment. Dean, College of Arts and Sciences LOUIDA P. PATAC, PhD SUCCESS INDICATORS (TARGETS + MEASURES) Faculty, Program Chair, Dean Date Enhanced course syllabi are submitted or More than 15 students were intertained / interviewed during enrollment. Approved by: **Actual Accomplishments** RONITA E. TALINGTING, PhD Campus Director 5 õ E2 T3 S Rating S Date: Assistant Professor 3 5.000 A4 Date Remarks

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3.1. Participates in the conduct of departmental curricular

90% attendance to faculty on curriculum review.

Faculty, Program Chair, Dean 90% attendance in the curriculum review

4

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4.667

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At least 1% increase in the national passing rate.

None

N/A

Curriculum Development Program

approval of the College Dean.

2.1. Prepares/ enhances/ submit s course syllabi Implements activities stipulated in the course syl 2.3. Prepares and submits test questions with TOS 2.4. Prepares and submits grade sheets for review and

domains of learning.

Test questions prepared are based on the 3

Faculty, Program Chair, Dean implemented.

90% activities stipulated were

after the exam

100% grade sheets are submitted 3 weeks

4

5

S

4.667

after the Final Examination

Grades are to be submitted to the College, 3 weeks

syllabi

be implemented.

90% activities stipulated in the course syllabi are to

review for revisions and approval.

4.1. Obtains percentile score in the national passing

Program Performance in Licensure Examination.

percentage

2

	4		Equivalent	Equivalent	Equivalent	Equivalent 2 667
			sub-total	sub-total	sub-total	sub-total 10.667
MOAs are prepared and signing is facilitated to support established linkages with the identified stakeholders.		none	none	none 2	2 2	2
Conduct assessment of advisory services of which 85% clients rated the advisory services .		none	none	none 2	2 2	2
At least 1 extension service proposal will be presented to respond the issues and concerns beset the community		none	none	none 2	2 2	2
At least 3 identified needs, problems and concerns are produced during the community survey		none	none	none 4	4 5	4
		_ l	cquivaient			
		,				sub-total
1 research study is to be presented to the local, regional, national, and international fora for the current year.	earch Per		Have presented 2 researches in the National Forum		Have presented 2 researches in the National Forum	Have presented 2 researches in the National Forum 5
A status report duly noted by the College Dean is submitted to the Research Director.	earch Per		research chair		Have submitted the status report to the research chair	Have submitted the status report to the research chair
1 accomplishment of research output is to be produced for the current year Faculty, Research Personnel	earch Per		sonnel 2 finished research output		2 finished research output	2 finished research output 5
		6		p.		Equivalent
			sub-total	sub-total	sub-total	sub-total 23,000
85% of attendance in the involvement of activities relative to the establishment of linkages.	ension Per		sonnel 85% attendance.		85% attendance.	85% attendance.
85% of deliverables documents are produced.  Accreditation Committee, process.  Accreditation Academic Personnel process.	on Comm ersonnel		ittee, 90% participation in accreditation. 90% paticipation in the actual survey visit	90% participation in accreditation. 90% paticipation in the actual survey visit	90% participation in accreditation. 90% paticipation in the actual survey visit 3	90% participation in accreditation. 90% paticipation in the actual survey visit 3
SUCCESS INDICATORS (TARGETS + MEASURES)			Actual Accomplishments	Actual Accomplishments	Q.	Q.

Develop learning manuals for instruction year  CORE FUNCTIONS (45%)  Report to classes punctually  Conduct classes regularly  Prepare major examinations with TOS and return test results of the classes grades to students  Provide students consultation  Support FUNCTIONS (10%)  Submission of updated SALN and PDS.  Attendance to College Meetings  Attendance to College/External Activities  Submission of clearance	MFO/PAP	SUCCESS INDICATORS (TARGETS + MEASURES)	+ MEASURES)	Actual Accomplishments				ایرا
CORE FUNCTIONS (45%)  Report to classes punctually  Conduct classes regularly  Prepare major examinations with TO:  Check, record, and return test results  Release grades to students  Release grades to students  Rupport Functions (10%)  Submission of updated SALN and PDS.  Attendance to College Meetings  Attendance to Institutional Meetings  Attendance to College/External Activit  Submission of clearance	IFO4: PRODUCTION (5%)					Q.	Q' E'	_
CORE FUNCTIONS (45%)  Report to classes punctually  Conduct classes regularly  Prepare major examinations with TOS  Check, record, and return test results  Release grades to students  Provide students consultation  SUPPORT FUNCTIONS (10%)  Submission of updated SALN and PDS.  Attendance to College Meetings  Attendance to Institutional Meetings  Attendance to College/External Activit  Submission of DTR	Develop learning manuals for instruction in a current school year	ol Produce at least 1 manual to be utilized for instructions a a current school year		None		5	5	_
CORE FUNCTIONS (45%)  Report to classes punctually  Conduct classes regularly  Prepare major examinations with Tos  Check, record, and return test results  Release grades to students  Provide students consultation  Support FUNCTIONS (10%)  Submission of updated SALN and PDS.  Attendance to College Meetings  Attendance to Institutional Meetings  Attendance to College/External Activit  Submission of DTR				1	sub-total	sub-total	sub-total	sub-total
Report to classes punctually  Conduct classes regularly  Prepare major examinations with TOS  Check, record, and return test results  Release grades to students  Provide students consultation  SUPPORT FUNCTIONS (10%)  Submission of updated SALN and PDS.  Attendance to College Meetings  Attendance to College/External Activit  Submission of DTR  Submission of clearance	ORE FUNCTIONS (45%)			1	Equivalent	Equivalent	Equivalent	Equivalent
Prepare major examinations with TOS Check, record, and return test results Release grades to students Provide students consultation  SUPPORT FUNCTIONS (10%) Submission of updated SALN and PDS. Attendance to College Meetings Attendance to College/External Activit Submission of DTR Submission of clearance	eport to classes punctually	Report to class before the time schedule within the current year.	e Faculty	100% Pun	100% Punctually reported to classes.	ctually reported to classes.		ω
Prepare major examinations with TOS Check, record, and return test results Release grades to students Provide students consultation SUPPORT FUNCTIONS (10%) Submission of updated SALN and PDS. Attendance to College Meetings Attendance to College/External Activit Submission of DTR Submission of clearance	onduct classes regularly	90% of the classes handled are attended and provided classes.	Faculty	90% of cl	90% of classes are conducted regularly.	asses are conducted regularly. 3	4	ω
Check, record, and return test results Release grades to students Provide students consultation  SUPPORT FUNCTIONS (10%) Submission of updated SALN and PDS. Attendance to College Meetings Attendance to Institutional Meetings Attendance to College/External Activit Submission of DTR  Submission of clearance	Prepare major examinations with TOS and answer key	80% of the major examinations are provided with table of specifications and answer key.	Faculty	80% has	80% has TOS & answers key.	TOS & answers key. 3		ω
Provide students consultation  Provide students consultation  SUPPORT FUNCTIONS (10%)  Submission of updated SALN and PDS.  Attendance to College Meetings  Attendance to Institutional Meetings  Attendance to College/External Activit  Submission of DTR	Check, record, and return test results of the students	80% of the test papers are check ed and returned to students.	Faculty	80% a	80% are checked & returned.	re checked & returned.		ω
SUPPORT FUNCTIONS (10%) SUPPORT FUNCTIONS (10%) Submission of updated SALN and PDS. Attendance to College Meetings Attendance to Institutional Meetings Attendance to College/External Activit Submission of DTR Submission of clearance	lease grades to students	3 weeks after midterm and final exam, grades are to be released to the students.	Faculty	Grade exam.	Grades were released in 2 weeks after the exam.	es were released in 2 weeks after the		ω
Support Functions (10%) Submission of updated SALN and PDS. Attendance to College Meetings Attendance to Institutional Meetings Attendance to College/External Activit Submission of DTR Submission of clearance	ovide students consultation	At least twice in a week consultation is to be conducted to the students.	Faculty	Cons	Consultation is done everyday.	ultation is done everyday.		ω
Support Functions (10%) Submission of updated SALN and PDS. Attendance to College Meetings Attendance to Institutional Meetings Attendance to College/External Activit Submission of DTR Submission of clearance				П	sub-total	sub-total	sub-total	sub-total
Submission of updated SALN and PDS.  Attendance to College Meetings  Attendance to Institutional Meetings  Attendance to College/External Activit  Submission of DTR  Submission of clearance	PPORT FUNCTIONS (10%)				Equivalent	Equivalent	Equivalent	Equivalent
Attendance to College Meetings Attendance to Institutional Meetings Attendance to College/External Activit Submission of DTR Submission of clearance	bmission of updated SALN and PDS.	100% submission of updated SALN (not later than April 15) and PDS (Last week of January)	Faculty, HRMO	100% sched	100% submission of updated SALN as scheduled and required	submission of updated SALN as	lated SALN as	lated SALN as 3
Attendance to Institutional Meetings Attendance to College/External Activit Submission of DTR Submission of clearance	endance to College Meetings	100% attendance to College Meetings	CAS Faculty, Dean	100%	100% attendance to College Meetings	attendance to College Meetings 3		ω
Attendance to College/External Activit Submission of DTR Submission of clearance	endance to Institutional Meetings	100% attendance to Insitituional Meetings	SSCT Personnel	100%	100% attendance to Insititutional Meetings	attendance to Insititutional Meetings 3	_	ω
Submission of DTR  Submission of clearance	endance to College/External Activities	100% attendance to college/external related activities	Faculty	100% relate	100% attendance to college/external- related activities	attendance to college/external-		ω
Submission of clearance	omission of DTR	100 % of the faculty submitted DTR one week after the end of the month	Faculty, HRMO, Dean	100% the er	100% submission of the DTR one week after the end of the month	submission of the DTR one week after and of the month	he DTR one week after	he DTR one week after 3
	mission of clearance	Submission of year-end general clearance two weeks after the final exam.	Faculty, SSCT Key Personnel	100% submis clearance tw examination	100% submission of year-end general clearance two weeks after the final examination	submission of year-end general nce two weeks after the final nation 3	ai l	<u>ai</u>

	Attondance to FILE 2.1.	SUCCESS INDICATORS (TARGETS + MEASURES)	+ MEASURES)	Actual Accomplishments	Q.	ĘĮ,	Rating T <sup>3</sup>	A4 04
\   	Attendance to Flag Raising & Retreat	90% of attendance to flag raising & retreat.	SSCT Personnel	85% attendance to flag raising/retreat	5	5	5	5.000
×	Wearing of Prescribed Uniform with ID	Wearing of prescribed uniform with ID during school days.	Faculty	Always wear the prescribed uniform with ID	D 5	ر.	5	5.000
9 56	Liquidates cash advances / travels during trainings / seminars / workshops	100% Liquidation of cash advances 3 days after the official travel.	Fculty, Accounting Office	100% liquidation of cash advances 3 days after the official travel	5	5	5	5.000
T				cit-total	1			2
				9 Equivalent	2	I		41.000
Stidtegic	45%	Distribution	Rating				L	4.550
	MFO 1	25%	Simpa	Equivalent			Fina	Final Rating
	MFO 2	400	5.055	0.958				
	MEO 3		7.867	0.267				
	MEO A	5%	2.667	0.133				
Core	ASSZ ASSZ	5%	5.000	0.250	1.608	8		1.608
Support					4.333	33		1.950
0 <u>1</u>	tal Rating				4.556	95		0.456
F	Final Rating					П		4.014
Ac	Adjectival rating							4.014
Comme	Comments and Recommendations for Development Purposes:	DC:						VS
Confor								
Conforme:		Assessed by:		Approved by:		1		
Date:	MICHELLE TY PANGANDUYON, PhD Assistant Professor 3	LOUIDA P. PATAC, PhD  Dean, College of Arts and Sciences	iD Sciences	RONITA E. TALINGTING, PhD Campus Director	A E. TALINGTING	GTIN	ָּהָ דְּ	,



## INDIVIDUAL PROGRAM COMMITMENT AND REVIEW (IPCR)

with the indicated measures for the period January to June 2021. l IRMALYN B. PAYMALAN, of the SURIGAO STATE COLLEGE OF TECHNOLOGY, College of Arts and Sciences commits to deliver and agree to be rated on the attainment of the following targets in accordance

Instructor 1
Date:

IRMALYN & PHYMALAN, MS

No. MFO1: HIGHER EDUCATION SERVICES (25%) 2 STRATEGIC FUNCTION: 45% So. Legend: 4.1. Obtains percentile score in the national passing 3.1. Participates in the conduct of departmental curricular Program Performance in Licensure Examination. Implements activities stipulated in the course 2.3. Prepares and submits test questions with TOS review for revisions and approval. Curriculum Development Program approval of the College Dean. 2.4. Prepares and submits grade sheets for review and 2.1. Prepares/ enhances/ submit s course syllabi 1.3. Enrolment of students 1.2. Evaluating the grades of student application 1.1. Interviewing of students' application for admission. Instruction Program Admission Program Involves and participates in: 4 - Very Satisfactory 3 - Satisfactory 5 - Outstanding 2-Unsatisfactory MFO/PAP syllabi 2.2. 90% attendance to faculty on curriculum review. At least 1% increase in the national passing rate 90% activities stipulated in the course syllabi are to after the Final Examination. Grades are to be submitted to the College, 3 weeks domains of learning. Test questions prepared are based on the 3 be implemented. be submitted a week before classes starts. all subjects is to be implemented. Enhanced course syllabi of the subject taught is to At least 50% of the applicants meet the minimum A general average of 83% and no grade below 80 in At most 15 students per day will be interviewed. equirements for enrolment. Reviewed by Dean, College of Arts and Sciences LOUIDA P. PATAC, PhD SUCCESS INDICATORS (TARGETS + MEASURES) Faculty, Program Chair, Dean 90% attendance in the curriculum review None Faculty, Program Chair, Dean implemented. Faculty, Program Chair, Dean Date N/A Enhanced course syllabi are submitted or interviewed during enrollment. More than 15 students were intertained / 90% activities stipulated were after the exam. 100% grade sheets are submitted 3 weeks Approved by: Actual Accomplishments RONITA E. TALINGTING, PhD Campus Director 4 4 4 ٥ 5 E2 T3 5 IJ Rating 5 S 5 4.667 4.667 0.000 4.667 Ą Date Remarks

	5.000	-	L	L	Equivalent	4			-
	20.000		Ц	Ц	sub-total				+
	5.000	v	и	5	Have particpated in MOA signing.	Faculty	MOAs are prepared and signing is facilitated to support established linkages with the identified stakeholders.	Prepares MOA's and facilitate in signing to support the established linkages with NGO's, GO's and other stakeholders.	4 P R
	5.000	ъ	ъ	5	Have participated in the conduct of assessment.	Faculty	Conduct assessment of advisory services of which 85% clients rated the advisory services .	Coordinates with partners and implementers in providing technical activities to beneficiaries.	ω
	5.000	и	5	ъ	Have participated in the extension service proposal.	Faculty	At least 1 extension service proposal will be presented to respond the issues and concerns beset the community	Presents proposals based on the needs / problems and issues.	2 = F
	5.000	и	5	5	Have participated in community survey	Faculty	At least 3 identified needs, problems and concerns are produced during the community survey	Participates in the conduct of survey in the community.	1 -
		4						MFO3: EXTENSION SERVICES (5%)	1
	3.778	$\dashv$			Equivalent	3			L
	11.333	$\dashv$	$\rfloor$		sub-total				L
	3.667	4	4	ω	Have presented 1 researches in the National Forum	Faculty, Research Personnel	1 research study is to be presented to the local, regional, national, and international fora for the current year.	Presents research studies in the local, regional, national and international fore.	ω
	3.667	4	4	ω	Have submitted the status report to the research chair	Faculty, Research Personnel	A status report duly noted by the College Dean is submitted to the Research Director.	Submit status report on research studies conducted	2
	4.000	4	ъ	ω	1 research output has been accomplished	Faculty, Research Personnel	1 accomplishment of research output is to be produced for the current year	Conduct research studies for completion output.	ь
								MFO2: RESEARCH SERVICES (10%)	
	3.833	4	1		Equivalent	6			L
	23.000	-	1		sub-total				L
	4.667	v	ъ	4	80% attendance.	Faculty, Extension Personnel	85% of attendance in the involvement of activities relative to the establishment of linkages.	Linkages 6.1. Participates in the activities for the establishment of international/ national/ regional/ local linkages.	6
	4.333	v	v	ω	90% participation in accreditation. 90% paticipation in the actual survey visit	Accrediataion Committee, Academic Personnel	85% of deliverables documents are produced. 90% of participation during the actual accreditation process.	Accreditation Program and Quality Assurance 5.1. Participates in the preparation of documents for program accreditation and quality assurance. 5.2. Participates in the actual program accreditation process.	5
Remarks	A <sup>4</sup>	Rating T <sup>3</sup>	m,	Q.	Actual Accomplishments	MEASURES)	SUCCESS INDICATORS (TARGETS + MEASURES)	MFO/PAP	No.

	1	4 Attendance to Colle	3 Attendance to Institutional Meetings	2 Attendance to College Meetings	1 Submission of updated SALN and PDS	SUPPORT FUNCTIONS (10%)			6 Provide students consultation	5 Release grades to students	4 Check, record, and	3 Prepare major exan	2 Conduct classes regularly	1 Report to classes punctually	CORE FUNCTIONS (45%)			Develop learning m year	MFO4: PRODUCTION (5%)	No.	
		Attendance to College/External Activities	utional Meetings	ge Meetings	ted SALN and PDS.	NS (10%)			nsultation	udents	Check, record, and return test results of the students	Prepare major examinations with TOS and answer key	ularly	unctually	45%)			Develop learning manuals for instruction in a current school year	N (5%)	MFO/PAP	
	100% of the faculty submitted DTR one week after the end of the month	100% attendance to college/external related activities	100% attendance to Insitituional Meetings	100% attendance to College Meetings	100% submission of updated SALN (not later than April 15) and PDS (Last week of January)				At least twice in a week consultation is to be conducted to the students.	3 weeks after midterm and final exam, grades are to be released to the students.	80% of the test papers are check ed and returned to students.	80% of the major examinations are provided with table of specifications and answer key.	90% of the classes handled are attended and provided classes.	Report to class before the time schedule within the current year.				Produce at least 1 manual to be utilized for instructions a a current school year		SUCCESS INDICATORS (TARGETS + MEASURES)	
	Faculty, HRMO, Dean	Faculty	SSCT Personnel	CAS Faculty, Dean	Faculty, HRMO		σ		Faculty	Faculty	Faculty	Faculty	Faculty	Faculty		1		Faculty		MEASURES)	
	100% submission of the DTR one week after the end of the month	100% attendance to college/external-related activities	100% attendance to Insititutional Meetings	90% attendance to College Meetings	100% submission of updated SALN as scheduled and required		Equivalent	sub-total	Consultation is done everyday.	Grades were released in 2 weeks after the exam.	80% are checked & returned.	80% has TOS & answers key.	90% of classes are conducted regularly.	100% Punctually reported to classes.		Equivalent	sub-total	On-going		Actual Accomplishments	
	ω	ω	ω	ω	ω				ω	ω	ω	ω	ω	ω			Н	4		Q.	
	5 5	3	5 5	4 4	υ υ		H		5	5 4	5	5	5 4	5 4	H		H	4		Rating E <sup>2</sup> T <sup>3</sup>	
n	4.333	3.000	4.333	3.667	4.333		4.167	25.000	4.333	4.000	4.333	4.333	4.000	4.000		4.000	4.000	4.000		ng A <sup>4</sup>	
																				Remarks	

Conforme:		Commen	Adje	Fina	Tota	Support	Core					Strategic			9 Liqui 9 semi	8 Wea	7 Atte	Ċ.	2
TARE TO THE PROPERTY OF THE PR	e:	Comments and Recommendations for Development Purposes:	Adjectival rating	Final Rating	Total Rating	10%	45%	MFO 4	MFO 3	MFO 2	MFO 1	45%			Liquidates cash advances / travels during trainings / seminars / workshops	Wearing of Prescribed Uniform with ID	Attendance to Flag Raising & Retreat	WIFOJFAF	MEO/BAB
LOUIDA P. PATAC, PhD	Assessed by:	rposes:						5%	5%	10%	25%	Distribution			100% Liquidation of cash advances 3 days after the official travel.	Wearing of prescribed uniform with ID during school days.	90% of attendance to flag raising & retreat.	SUCCESS INDICATIONS (TANGETS + INTEASURES)	CHOCECC INDICATORS (TARGETS )
ō								4.000	5.000	5.000	3.833	Rating			Faculty, Accounting Office	Faculty	SSCT Personnel	MEASORES	MEACHDEC
RONITA E. TALINGTING, PhD	Approved by:							0.200	0.250	0.500	0.958	Equivalent	9 Equivalent	sub-total	100% liquidation of cash advances 3 days after the official travel	Always wear the prescribed uniform with ID	85% attendance to flag raising/retreat	Actual Accomplishments	Actual Accomplishments
TA E. TALINGTING						4.222	4.167	1.908					t		ъ	4	v	Q.	
STING						2	7	00				Fir			υ υ	4 4	ν ν	E <sup>2</sup> T <sup>3</sup>	Rating
, PhD			VS	4.206	4.206	0.422	1.875	1.908				Final Rating	4.222	38.000	5.000	4.000	5.000	Α4	Bu
																		Neillains	Domarks

Legend: 1 - Quantity 2- Efficieny 3- Timeliness 4-Average